

PUBLIC SAFETY PAY PLAN MATRIX FY26

TITLE		Step 1	Step 2	Step 3	Step 4 (MAX)
Police Captain	Hourly	\$73.32	\$74.78	\$76.27	\$77.80
	Payperiod	\$5,865.60	\$5,982.40	\$6,101.60	\$6,224.00
Fire/Police Assistant Chief	Hourly	\$78.50	\$80.06	\$81.67	\$83.30
	Payperiod	\$6,280.00	\$6,404.80	\$6,533.60	\$6,664.00
Fire/Police Chief	Hourly	\$84.93	\$86.63	\$88.36	\$90.14
	Payperiod	\$6,794.70	\$6,930.40	\$7,068.80	\$7,211.20