

# Central Services Department

## FY24 BUDGET PRESENTATION

Eric Hallstrom, Chief Operations Officer



# Core Services

Efficient and effective operations enable the city to meet the community's needs and provide high value to taxpayers



## From "Keep the Lights On..." to sustainable operations

- Continue to ensure that our vehicles are in good working order, buildings are safe, employees and vendors are paid
- Strategic long-term planning for ongoing costs and investments
- Improved cost allocation processes to better understand cost of services

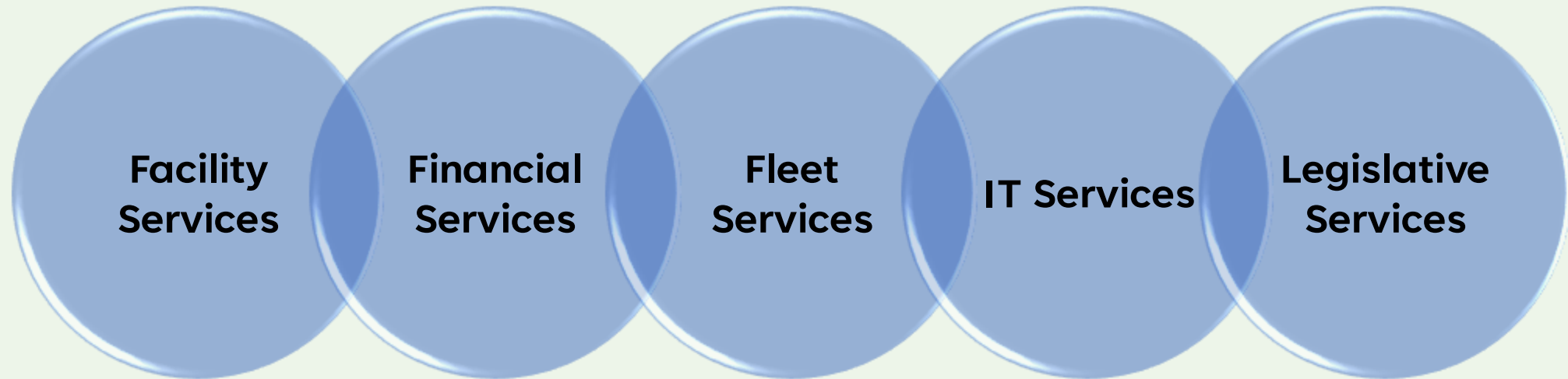


## Thoughtful engagement and innovation

- Implementing new business process improvements & identifying opportunities for automation
- Launching new internal communication tools
- Evaluating new fiscal strategies

# Composition

Five distinct divisions led by competent Directors + an innovative team focused on Strategic Projects, Analysis & Reporting (SPAR)





## CENTRAL SERVICES

**Chief Operations Officer & Department Director**  
Eric Hallstrom

SPAR: Strategic Projects, Analysis & Reporting

City Council

Strategic Projects & Operations Administrator  
Alicia Vanderheiden

Website & Digital Engagement  
Jessica Miller

Strategic Projects Administrator  
John Adams

**Facility Director**  
Matt Lawson

HVAC/Maintenance Tech  
Chris West

Maintenance Worker  
Megan Dodge

**Finance Director**  
Leigh Griffing

Administrative Assistant  
Lisa Miller

Accounting Coordinator  
Sonja Morris

**Assistant Finance Director**  
Jessie Hogg

Senior Accountant  
Robert Brovold

Senior Accountant  
Andrea Scheuering

Senior Accountant  
Ashley McDonald

Senior Accountant Payroll  
Jamie Scott

Payroll Accountant  
Regina Swensen

**Accounting Supervisor**  
Geana Elensky

Accounting Coordinator  
Brandy Houlihan

Accounting Coordinator  
Bao Kai Ly

Accounting Coordinator  
VACANT

**Fleet Director**  
Scot Colwell

Administrative Assistant  
Natasha LaCasse

Lead Technician  
Victor Rice

Lead Technician  
Chad Arnson

Fleet Technician/Mechanic  
Gus Evjen

Fleet Technician/Mechanic  
Rob Asbury

Fleet Technician/Mechanic  
Bill McManus

Fleet Technician/Mechanic  
Justin Ployhar

Fleet Technician/Mechanic  
Barney Longacre

Fleet Technician/Mechanic  
VACANT

Fleet Welder/Fabricator  
Ty Strayer

**Information Technology Director**  
Jesse Neidigh

Senior Procurement Specialist  
Alisa Mathews

SharePoint Teams Administrator  
Art Warren

**GIS Manager**  
Lee Macholz

GIS Administrator  
Christy Weigand

Senior GIS Analyst  
Eric Andersen

GIS Analyst  
Mason Lovaas

GIS Analyst  
Lauren Pfund

**Network Manager**  
Cage Urquhart

Software Developer  
Matt Erickson

System Administrator  
VACANT

Public Safety Specialist  
Cole Longacre

**Operations Manager**  
Elizabeth Visscher

Help Desk Specialist  
Miha Chahon

Help Desk Specialist  
Forrest Connelly

Help Desk Specialist  
Michael Pontrelli

**Legislative Services Director & City Clerk**  
Marty Rehbein

Senior Deputy City Clerk  
Claire Trimble

Deputy City Clerk  
Megan Stayton

# Budget Overview

## CITY CLERK’S OFFICE

Staff: 3  
FY24 Base Budget: \$382,974

## FINANCE

Staff: 13  
FY24 Base Budget: \$1,623,367

## FACILITIES

Staff: 3 (1 temp)  
FY24 Base Budget: \$975,075

## INFORMATION TECHNOLOGY

Staff: 15 (10 IT, 5 GIS)  
FY24 Base Budget: \$2,878,312

## FLEET

Staff: 11  
FY24 Base Budget: \$1,345,329

## ADMINISTRATION / SPAR

Staff: 4  
FY24 Base Budget: \$631,076

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Department Staff:	49
FY 24 Base Budget:	\$7,836,133

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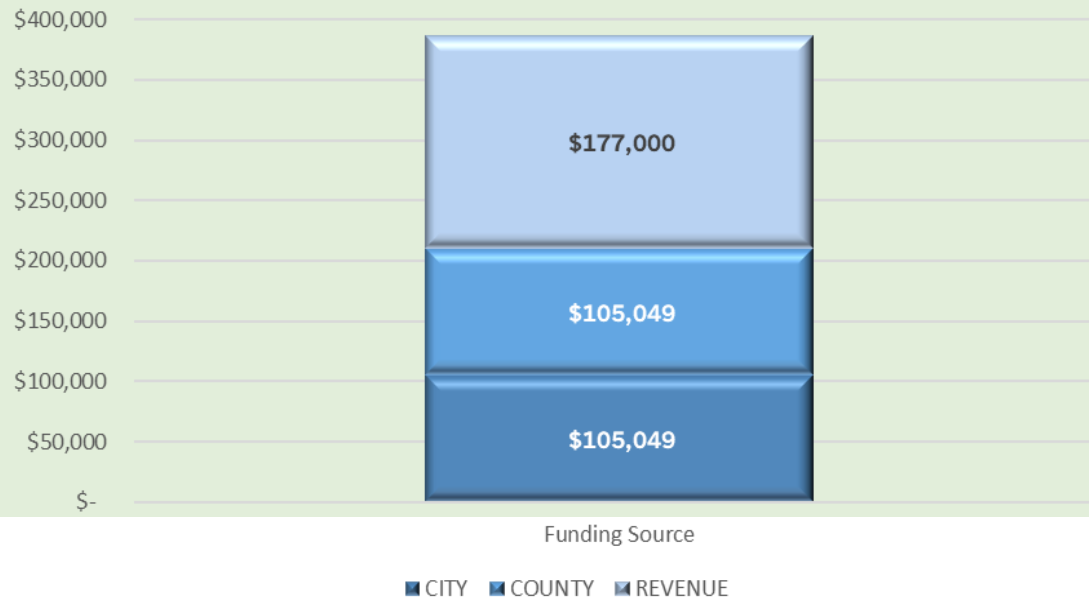
# **FY24 Enterprise Projects**

# Missoula Local Government Building

First Annual Budget by the Special District City-County Administrative Body



MLGBSD Operations & Maintenance Budget FY24



## FY24 Design & Construction Activities

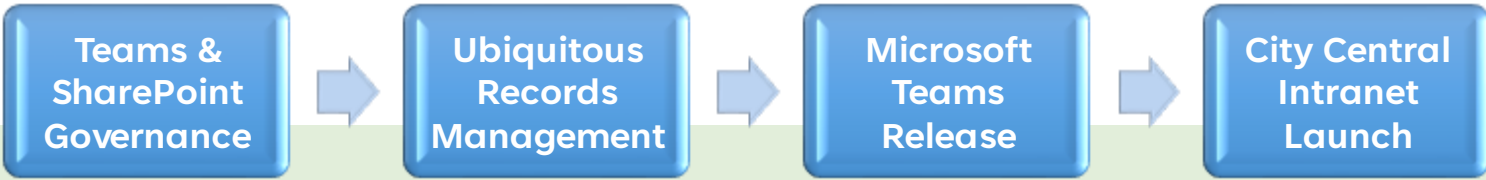
- Complete Master Plan
- Schematic Design
- GC Fees
- Commissioning Agent
- Geotechnical Consulting, and
- Demolition

*\*Does not include costs for remediation*

# O365: Project Blueprint

Accelerating use of technology for collaboration, data visualization & decision making

FY23



**QUICK GUIDE**  
UBIQUITOUS E-RECORDS PLANNING & EXECUTION

PROBABLY PRESENTED: Unmanaged Data - Complete Records Schedule - Keep everything Current - Multiple Systems & Processes

<b>CONCEPT 1</b>	Clarify Office conceptualizations big bucket records retention approach using Montana law, institutional knowledge and experience, and blood sweat and tears	<b>OUTCOME</b> Detailed crosswalk Agreement to Over-retain to achieve simplification Matrix of 8 City Functions & 4 Units of Time (buckets)
<b>RECORDS BILL 2</b>	State legislature approves SB224 and the Governor signs it into law authorizing certain local governments to dispose of records that have reached the end of retention on an approved schedule in a simplified process	Process simplification that paves the way for ubiquitous records management at the local level within modern digital record environment / ODS
<b>STATE APPROVAL 3</b>	State local government records committee review and approves the Big Bucket Retention Schedule	State approval enables path for local adoption & implementation
<b>CAPSTONE APPROACH 4</b>	Clarify Office leads the development of defensible disposition of emails approach and legal holds in partnership with Attorney General, IT and Human Resources	Identification of Capstone officials by role Development of Legal Hold Policy & Administrative Rule Communications plan
<b>LOCAL ADOPTION 5</b>	City Council approves ordinance amending local law (Records Information Management) and adopts capstone approach for email disposition	Administrative Rule development & approval Explain & Train on record retention strategies and tools
<b>ODS PLANNING 6</b>	Project team conducts lifecycle planning, tool deployment, data migration planning, communications & training for staff city-wide	Governance Policy integration & actualization Department discovery & mapping Library creation Execution off the network

**QUICK GUIDE**  
E-COMMUNICATION RETENTION

	<b>60 DAYS</b> 1:1 + Group + Meetings	<b>CHAT</b> Includes files shared in chat
	<b>90 DAYS</b>	<b>RECORDINGS</b> Teams Meetings
	<b>3 YEARS</b>	<b>TEAMS POSTS</b>
	<b>Via Retention Schedule</b>	<b>FILES</b> In Teams & SharePoint
	<b>3 years from modified or 30 days after separation</b>	<b>ONE DRIVE</b> Personal Docs not Records
	<b>10 years or permanent</b>	<b>VOICEMAIL</b>
	<b>10 years or permanent</b>	<b>EMAIL</b>

Data Migration

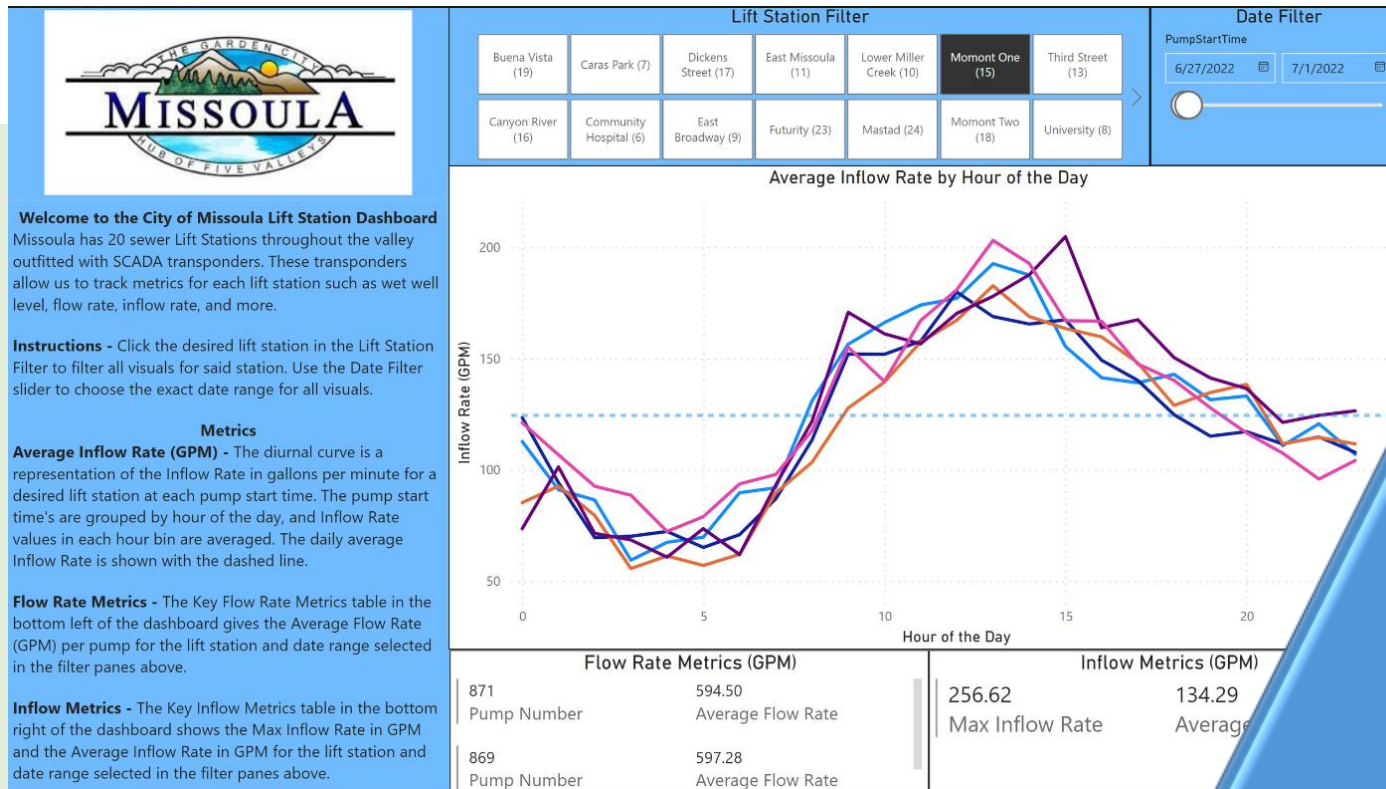
Power Platform Governance

Process Workflow & Automation

FY24

# Missoula Data City

An annual partnership with University of Montana MSBA students



## Tell a story

- Data visualization for both internal and external audiences

## Save time

- Complex calculations & repetitive data processing efficiencies

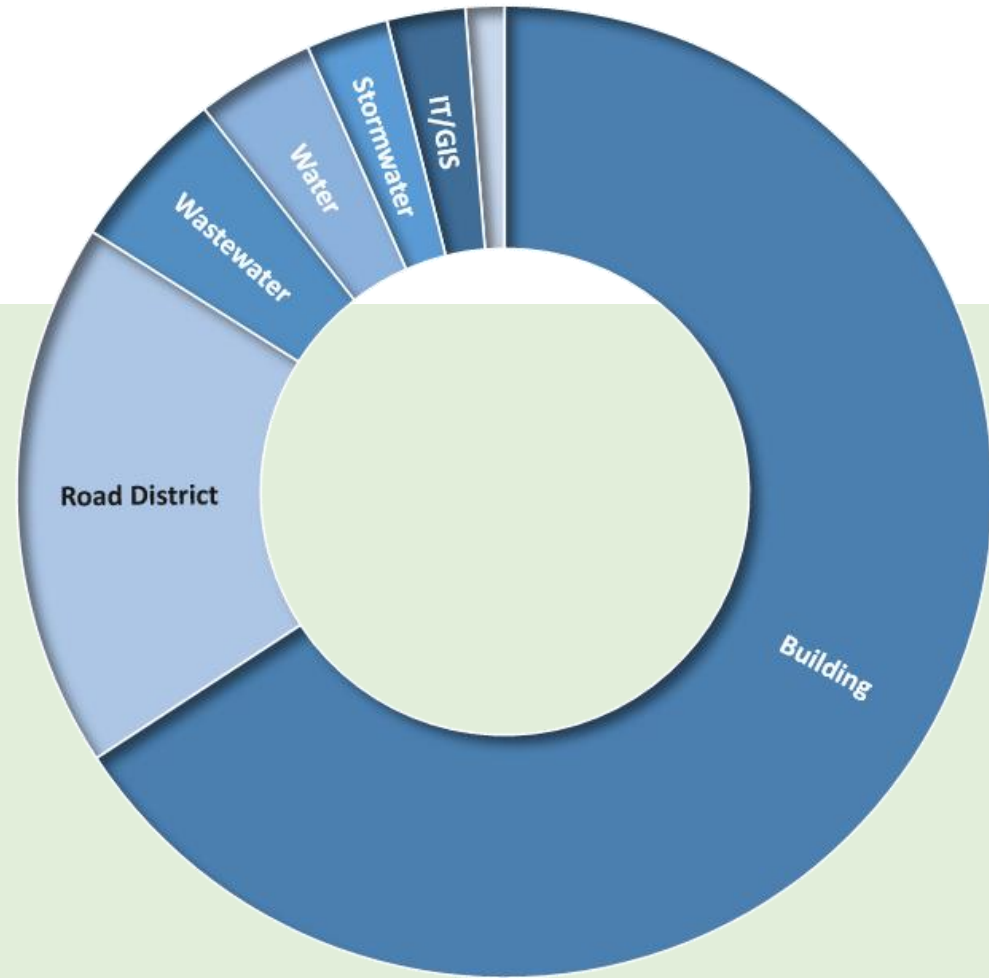
## Make decisions

- Results management focus & a goal of real time data exchange

# Accela SAAS

A new model for cost allocation that began in September 2022 with a 5 year maintenance contract through FY27

## FY24 Cost Allocation of Accela SAAS



### FY23:

\$146,826.42 with 100 licenses and  
\$107,791.56 funded via IT/GIS

### FY24:

\$301,867.55 for 106 licenses and  
\$7,840.55 funded via IT/GIS

■ IT/GIS ■ Building ■ Wastewater ■ Stormwater ■ Water ■ Road District ■ Park District



# **FY24 New Requests**

**\*In Mayor's Proposed Budget**

# New Request Overview

## CITY CLERK

- \*2023 Municipal Elections \$318,199**
- \*MLCT Annual Dues Increase \$4,313**

## FINANCE

- \*Contractual increases \$7,835**
- \*Update to the Cost Allocation Plan \$20,000**

## FACILITIES

- \*Baseline Increase \$39,388**

Current utility and service contracts

- \*Facility Maintenance Worker FTE \$80,393**

Permanent funding for the third member of the Facilities team, increasing work efficiency and safety and decreasing costs.

# New Request Overview

## **\*IT Baseline Adjustment \$61,735**

Annual increases to contractual rent and software services.

Baseline adjustment is a 78% decrease from prior year.



## **Systems Administrator FTE \$92,350**

Responsible for the maintenance, modernization and security of technology infrastructure

## **Software Administrator FTE \$108,607**

Creates frameworks to guide processes and procedures, inventories and analysis & assist in provisioning new systems like the HR / Payroll System

# New Request Overview

## CS Baseline Adjustment \$8,478

\*Contractual rent increase (FY23-FY24)

## CS Professional Services in support of Organizational Excellence and Results Management

- Develop regular, strategic reporting framework and assessment of key performance measures \$25,000
- Assess communication needs of City Council members and develop implementation plan \$15,000
- Conduct needs assessment to guide the acquisition and implementation of key system upgrades \$20,000

**CITY OF MISSOULA, MONTANA**  
**FY 2024**  
**New Requests & Tax Scenarios**

	Request Description	Requested Amount	Rating	Mayor's Funded					Non-tax Funding Source
				Required	Approved: Tax Funded	Subtotal Tax Funded	Non-Tax Funded	Total Funded	
	General Fund								
	City Clerk								
1	2023 Municipal Elections	318,199	Required	—	—	—	318,199	318,199	CAP
2	MLCT annual dues increase	4,313	Maintain Level of Service	—	4,313	4,313	—	4,313	
	Information Technologies								
1	Baseline Increases for Software Licenses and Rent	61,735	Required	61,735	—	61,735	—	61,735	
2	Critical staff position: Systems Administrator	92,350	Maintain Level of Service	—	—	—	—	—	
3	Key Staff Position: Software Manager	108,607	Expand Level of Service	—	—	—	—	—	
	Finance/Treasurer								
1	Contract increases for FY2024	7,835	Required	7,835	—	7,835	—	7,835	
2	Update to the Cost Allocation Plan	20,000	Urgent	—	—	—	20,000	20,000	CAP
	Central Services								
1	Contractual rent increase	8,478	Required	8,478	—	8,478	—	8,478	
2	Employee Recognition	15,000	New Program	—	8,850	8,850	6,150	15,000	CAP
	Facility Maintenance								
1	Baseline adjustments	39,338	Required	39,338	—	39,338	—	39,338	
2	Permanent funding for current staff	80,393	Maintain Level of Service	—	47,432	47,432	32,961	80,393	CAP

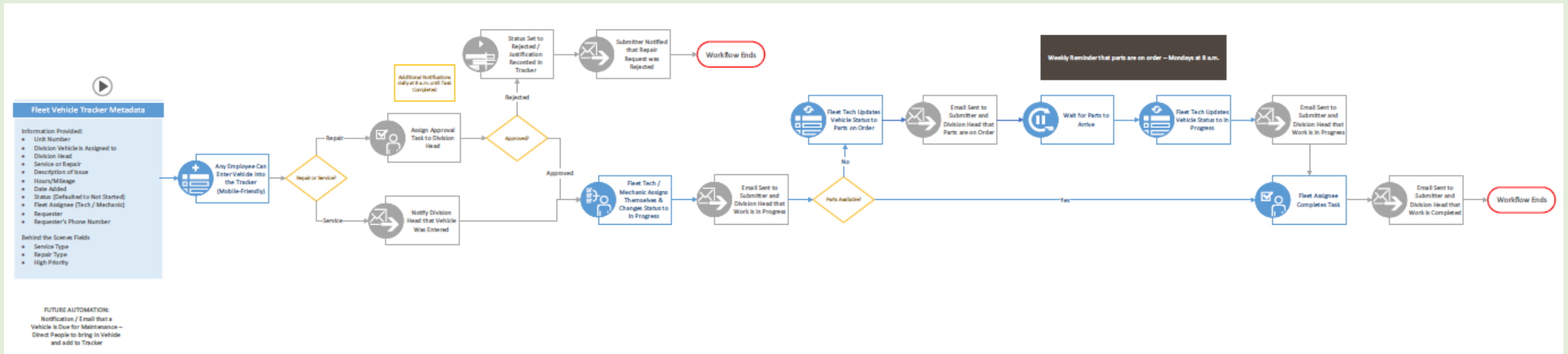
# **FY24 CIP Requests**

# Facility & Fleet CIP Request

Unit heater replacement at the shop \$76,000

**\*Total vehicle replacement cost \$4,589,450**

**\*New\* Status tracking project for vehicle maintenance using Power Apps underway**



# IT CIP Request

## \*Firewall \$116K

Replace existing firewall with new bundle that will save the city \$126,000 over 5 years

## Conference Room \$15K

Assess & develop new approach to equipment and configuration for improved performance and user experience

## \*Core Hardware Replacement \$489K

Employee devices \$165K

Storage array & switches \$280K

### IT ROLE in CORE EQUIPMENT LIFECYCLE for CLIENT HARDWARE



**GOAL:** Transition from office-based thin clients and home servers to laptops with VPN leveraging cloud computing. Client hardware purchased and replaced on a standard, reliable schedule.

#### VALUE PROPOSITION:

- \* emergency readiness & continuity of business via remote/hybrid work capabilities
- \* improved security & ubiquitous records management
- \* accessible inventory / data for results management
- \* improved user experience with speed, reliability, and supportability
- \* clear & predictable annual processes with decision points and timelines

# **Central Services Department**

## **FY24 BUDGET PRESENTATION**

**Eric Hallstrom, Chief Operations Officer**