



## Personnel & Benefits

### Report Date: March 31, 2023

#### All City

Bill Number	Position	Subject	Last Action
<a href="#">HB 13</a>	Watch	Personnel & benefits	03/22/23 - Sent to Enrolling
State Employee Pay Plan and revising laws governing state employees			
<a href="#">HB 178</a>	Support	Personnel & benefits	03/23/23 - Chapter Number Assigned
Revise workers' compensation laws relating to social or recreational activity			
<a href="#">HB 180</a>	Watch	Personnel & benefits	03/10/23 - Missed Deadline for General Bill Transmittal
Revise municipal police officers retirement laws			
<a href="#">HB 201</a>	Support	Personnel & benefits; Revenue & Finance	03/10/23 - Missed Deadline for General Bill Transmittal
Revise minimum wage laws			
<a href="#">HB 216</a>	Watch	Personnel & benefits	03/10/23 - Missed Deadline for General Bill Transmittal
Generally revise laws related to public employees and labor organizations			
<a href="#">HB 226</a>	Support	Personnel & benefits; Revenue & Finance; Unfunded Mandate	03/27/23 - Hearing
Generally revise pension laws			
<a href="#">HB 302</a>	Not Reviewed	Personnel & benefits	03/30/23 - Returned to House with Amendments
Insurance coverage for 12-month supply of birth control			
<a href="#">HB 303</a>	Oppose	Personnel & benefits	03/27/23 - Hearing
Implement Medical Ethics and Diversity Act			
<a href="#">HB 386</a>	Not Reviewed	Personnel & benefits	03/11/23 - Missed Deadline for General Bill Transmittal
Establish requirement for paid sick days			
<a href="#">HB 448</a>	Neutral	Personnel & benefits	03/11/23 - Missed Deadline for General Bill Transmittal
Revise laws related to right to work			
<a href="#">HB 506</a>	Not Reviewed	Personnel & benefits	03/11/23 - Missed Deadline for General Bill Transmittal
Revise workers' compensation laws through freedom of competition			
<a href="#">HB 569</a>	Neutral	Personnel & benefits	03/27/23 - Hearing
Generally revise pension laws			
<a href="#">HB 590</a>	Watch	Personnel & benefits	04/04/23 - Hearing
Revise labor laws relating to violence against healthcare workers			
<a href="#">HB 651</a>	Not Reviewed	Personnel & benefits	03/11/23 - Missed Deadline for General Bill Transmittal
Establish the Montana family and medical leave insurance act			
<a href="#">HB 678</a>	Not Reviewed	Personnel & benefits	03/11/23 - Missed Deadline for General Bill Transmittal
Generally revise worker's compensation laws			
<a href="#">HB 698</a>	Neutral	Personnel & benefits	03/11/23 - Missed Deadline for General Bill Transmittal
Generally revise laws related to exclusive representatives of public employees			



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<a href="#">HB 862</a>	Oppose	Personnel & benefits	03/31/23 - 3rd Reading Passed
		Prohibit use of public funds for abortion and exceptions	
<a href="#">HB 896</a>	Not Reviewed	Personnel & benefits	03/28/23 - Hearing
		Generally revise workers' compensation laws	
<a href="#">HB 904</a>	No Position	Personnel & benefits	03/31/23 - Committee Report--Bill Passed
		Generally revise commercial driver's license laws	
<a href="#">HB 923</a>	Not Reviewed	Personnel & benefits	03/29/23 - Hearing
		Revise workers compensation laws to increase benefits	
<a href="#">LC0238</a>	Not Reviewed	Personnel & benefits; Revenue & Finance	12/09/22 - Draft Canceled
		Revise PERS funding	
<a href="#">LC0317</a>	Not Reviewed	Personnel & benefits	02/02/23 - Draft On Hold
		Provide for interim study of state pensions	
<a href="#">LC0491</a>	Not Reviewed	Personnel & benefits	10/11/22 - Draft On Hold
		Revise commercial driver's license requirements regarding a physical	
<a href="#">LC1176</a>	Not Reviewed	General government & administration; Personnel & benefits	03/10/23 - Draft On Hold
		Revise laws related to privacy rights and government employees	
<a href="#">LC1190</a>	Not Reviewed	Personnel & benefits	02/14/23 - Draft On Hold
		Generally revise pension laws	
<a href="#">LC1191</a>	Not Reviewed	Personnel & benefits	01/15/23 - Draft On Hold
		Generally revise pension laws	
<a href="#">LC1192</a>	Not Reviewed	Personnel & benefits	01/15/23 - Draft On Hold
		Generally revise pension laws	
<a href="#">LC1271</a>	Watch	General government & administration; Personnel & benefits	02/13/23 - Draft Delivered to Requester
		Provide for a government worker licensing act	
<a href="#">LC1583</a>	Not Reviewed	Personnel & benefits	02/15/23 - Draft On Hold
		Generally revise nepotism laws	
<a href="#">LC2058</a>	Not Reviewed	Personnel & benefits	12/01/22 - Draft Request Received
		Establish right to work	
<a href="#">LC2059</a>	Not Reviewed	Personnel & benefits	12/01/22 - Draft Request Received
		Generally revise labor union membership laws	
<a href="#">LC2060</a>	Not Reviewed	Personnel & benefits	12/01/22 - Draft Request Received
		Generally revise labor union membership laws	
<a href="#">LC2061</a>	Not Reviewed	Personnel & benefits	12/01/22 - Draft Request Received
		Generally revise labor union law	
<a href="#">LC2062</a>	Not Reviewed	Personnel & benefits	12/01/22 - Draft Request Received
		Generally revise labor union law	
<a href="#">LC2227</a>	Not Reviewed	Personnel & benefits	02/10/23 - Draft On Hold
		Revise laws related to public employees	



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<a href="#">LC2635</a>	Not Reviewed	Personnel & benefits	02/03/23 - Draft Ready for Delivery
Change PERS default retirement plan from defined benefit to definedcontribution			
<a href="#">LC2751</a>	Not Reviewed	Personnel & benefits	02/04/23 - Draft On Hold
Generally revise public retirement systems laws			
<a href="#">LC2879</a>	Not Reviewed	Personnel & benefits	12/03/22 - Draft Request Received
Revise workers compensation laws			
<a href="#">LC2982</a>	Not Reviewed	Housing; Personnel & benefits	12/22/22 - Draft On Hold
Generally revise workforce housing laws related to termination of employment			
<a href="#">LC2983</a>	Not Reviewed	Housing; Personnel & benefits	12/22/22 - Draft On Hold
Generally revise workforce housing laws related to employment terms, conditions			
<a href="#">LC3020</a>	Not Reviewed	Personnel & benefits; Revenue & Finance	12/12/22 - Draft On Hold
Generally revise public retirement laws			
<a href="#">LC3269</a>	Not Reviewed	Personnel & benefits	01/10/23 - Draft Ready for Delivery
Provide for a graded vesting system for state employees			
<a href="#">LC3278</a>	Not Reviewed	Personnel & benefits	12/05/22 - Draft Request Received
Revise public pension system laws			
<a href="#">LC3281</a>	Not Reviewed	Personnel & benefits	12/05/22 - Draft Request Received
Revise public employee retirement system laws			
<a href="#">LC3315</a>	Not Reviewed	Personnel & benefits	12/05/22 - Draft Request Received
Revise pension system laws			
<a href="#">LC3316</a>	Not Reviewed	Personnel & benefits	12/05/22 - Draft Request Received
Revise pension system laws			
<a href="#">LC3334</a>	Not Reviewed	Personnel & benefits	12/06/22 - Draft On Hold
Generally revise nonvoted mill levy laws			
<a href="#">LC3512</a>	Not Reviewed	Personnel & benefits	12/09/22 - Draft Request Received
Generally revise pension laws			
<a href="#">LC3714</a>	Not Reviewed	Personnel & benefits	12/12/22 - Draft On Hold
Revise public retirement laws			
<a href="#">LC3728</a>	Not Reviewed	Personnel & benefits	12/12/22 - Draft On Hold
Prohibit discrimination based on sex orientation or gender identity			
<a href="#">LC3834</a>	Not Reviewed	Personnel & benefits	12/11/22 - Draft Request Received
Protect employees for free exercise of certain rights outside of work			
<a href="#">LC3835</a>	Not Reviewed	Personnel & benefits	12/11/22 - Draft Request Received
Provide for religious accommodation in workplace			
<a href="#">LC3870</a>	Not Reviewed	Personnel & benefits	12/13/22 - Draft On Hold
Raise public employee pay in places with high cost of living			
<a href="#">LC3877</a>	Not Reviewed	Personnel & benefits	12/11/22 - Draft Request Received
Generally revise pensions			
<a href="#">LC3878</a>	Not Reviewed	Personnel & benefits	12/11/22 - Draft Request Received
Generally revise pensions			



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<a href="#">LC4623</a>	Oppose	Personnel & benefits	03/13/23 - Draft Ready for Delivery
Constitutional amendment to prohibit public funding of abortion			
<a href="#">SB 22</a>	Watch	Personnel & benefits	03/31/23 - 2nd Reading Concurred
Generally revise independent contractor laws			
<a href="#">SB 29</a>	Watch	Personnel & benefits	03/23/23 - Hearing
Increase and Extend the PERS Supplemental Employer Contribution			
<a href="#">SB 140</a>	Not Reviewed	Personnel & benefits	03/13/23 - Missed Deadline for General Bill Transmittal
Revise union membership laws			
<a href="#">SB 141</a>	Support	Personnel & benefits	03/13/23 - Missed Deadline for General Bill Transmittal
Create indigenous people's day			
<a href="#">SB 146</a>	Not Reviewed	Personnel & benefits	03/13/23 - Missed Deadline for General Bill Transmittal
Revise laws relating to wage transparency			
<a href="#">SB 241</a>	Watch	Personnel & benefits	03/13/23 - Missed Deadline for General Bill Transmittal
Revise labor laws relating to violence against healthcare workers			
<a href="#">SB 270</a>	Watch	Personnel & benefits	03/23/23 - Committee Report--Bill Concurred
Prohibit employee termination for legal social media posts			
<a href="#">SB 294</a>	Not Reviewed	Personnel & benefits	03/23/23 - Hearing
Establish the end of watch trust			
<a href="#">SB 343</a>	Watch	Personnel & benefits	03/13/23 - Missed Deadline for General Bill Transmittal
Generally revise public sector unions law related to use of taxpayer resource			
<a href="#">SB 348</a>	Oppose	Personnel & benefits	03/13/23 - Missed Deadline for General Bill Transmittal
Revise pension laws to eliminate GABA for new hires			
<a href="#">SB 450</a>	Oppose	Personnel & benefits	04/06/23 - Hearing
Personal Freedom /Right of Conscience Act related to immunizations and drugs			
<a href="#">SB 488</a>	Neutral	Personnel & benefits	04/04/23 - Hearing
Abolish common law marriage			
<a href="#">SB 556</a>	Not Reviewed	Personnel & benefits	03/30/23 - Tabled in Committee
Generally revise workers compensation laws			