



HUMAN RESOURCES DEPARTMENT

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Subject: Legal Holidays for 2022 Calendar Year

Below is a list of legal holidays for 2022, as set forth by State Law.

If you have questions about holiday pay, please call Human Resources (406) 552-6130.

Date	Holiday
New Year's Day, January 1	Friday, December 31 st
Martin Luther King Jr. Day (third Monday in January)	Monday, January 17 th
President's Day (third Monday in February)	Monday, February 21 st
Memorial Day (last Monday in May)	Monday, May 30 th
Independence Day, July 4	Monday, July 4 th
Labor Day (the first Monday in September)	Monday, September 5 th
Indigenous People's Day (second Monday in October)	Monday, October 10 th
General Election Day, November 8	Tuesday, November 8 th
Veterans' Day, November 11	Friday, November 11 th
Thanksgiving Day (fourth Thursday in November)	Thursday, November 24 th
Christmas Day, December 25	Monday, December 26 th

If any of the holidays fall on a Saturday, the Friday preceding is a holiday.

If any of the holidays fall on a Sunday, the Monday following is a holiday.

**The City Administration is currently exploring its legal right to declare Juneteenth as a paid holiday and will update staff if/when we learn that we may be able to have it off with pay.*