

**CITY OF MISSOULA, MT  
POSITION CLASSIFICATION & COMPENSATION PLAN**

**FY 2021 NON-UNION SALARY ADMINISTRATION PLAN**

	<b>Grade</b>	<b>Entry</b>	<b>Maximum</b>
Administrative Assistant I	8	15.7590	22.1436
Police Property Clerk	8	15.7590	22.1436
Abandoned Vehicle Specialist	9	16.1136	23.8048
Administrative Assistant II	10	17.1565	25.5900
Code Compliance Coordinator I	10	17.1565	25.5900
Community Services Specialist	10	17.1565	25.5900
Court Clerk	10	17.1565	25.5900
Crime Prevention Assistant	10	17.1565	25.5900
Permit Coordinator I	10	17.1565	25.5900
Police Support Specialist	10	17.1565	25.5900
Program Assistant	10	17.1565	25.5900
Recreation Support Specialist I	10	17.1565	25.5900
(Senior) Accounting Clerk	10	17.1565	25.5900
Legal Support Specialist	11	18.4432	27.5090
Legal Administrative Assistant	11	18.4432	27.5090
Accounting Coordinator	12	19.8265	29.5723
Accounting Technician	12	19.8265	29.5723
Administrative Assistant III	12	19.8265	29.5723
Code Compliance Coordinator II	12	19.8265	29.5723
Court Compliance Coordinator	12	19.8265	29.5723
Customer Service Repr. I and II (career ladder)	12	19.8265	29.5723
Engineering Coordinator	12	19.8265	29.5723
Evidence Technician	12	19.8265	29.5723
IT Help Desk Specialist	12	19.8265	29.5723
Judge's Clerk	12	19.8265	29.5723
Legal Assistant	12	19.8265	29.5723
Maintenance Technician	12	19.8265	29.5723
Meter Reading Technician	12	19.8265	29.5723
Municipal Court Technology Specialist	12	19.8265	29.5723
Permit Coordinator II	12	19.8265	29.5723
Police Special Services Assistant	12	19.8265	29.5723
Procurement Specialist	12	19.8265	29.5723
Program Coordinator	12	19.8265	29.5723
Settlement Master	12	19.8265	29.5723
Utility Inspector	12	19.8265	29.5723
Utility Serviceperson	12	19.8265	29.5723
Civilian Accident Investigator	13	21.3139	31.7908
Code Compliance Coordinator III	13	21.3139	31.7908
Crime Scene Technician	13	21.3139	31.7908
Firefighter Probate	13	21.3139	31.7908
Grants Administrator I	13	21.3139	31.7908

Parking Maintenance Supervisor	13	21.3139	31.7908
Program Specialist I	13	21.3139	31.7908
Recreation Administrative Specialist	13	21.3139	31.7908
Utility Locator	13	21.3139	31.7908
Utility inspector Lead	13	21.3139	31.7908
Utility Serviceperson Lead	13	21.3139	31.7908
Victim Witness Coordinator	13	21.3139	31.7908
Accountant	14	22.9120	34.1747
Administrative Services Manager	14	22.9120	34.1747
Citizen Services Manager	14	22.9120	34.1747
Crime Analyst	14	22.9120	34.1747
Code Compliance Supervisor	14	22.9120	34.1747
Engineering Permit Technician I	14	22.9120	34.1747
GIS Analyst	14	22.9120	34.1747
Grants Administrator II	14	22.9120	34.1747
Human Resources Analyst/Generalist	14	22.9120	34.1747
HVAC/Facilities Maintenance Technician	14	22.9120	34.1747
Maintenance Foreman	14	22.9120	34.1747
Mayor's Executive Assistant	14	22.9120	34.1747
Neighborhood Coordinator	14	22.9120	34.1747
Utility Inspection Coordinator	14	22.9120	34.1747
Software Application Specialist	15	24.6304	36.7376
Backflow/Cross Connection Specialist	15	24.6304	36.7376
Control & Instrumentation Technician I	15	24.6304	36.7376
Deputy City Clerk	15	24.6304	36.7376
Engineering Permit Technician II	15	24.6304	36.7376
GIS Analyst II	15	24.6304	36.7376
Grants Administrator III	15	24.6304	36.7376
Production Technician	15	24.6304	36.7376
Program Specialist II	15	24.6304	36.7376
Accounting Manager	16	26.4779	39.5347
Compost Facility Manager	16	26.4779	39.5347
Construction Projects Coordinator	16	26.4779	39.5347
Control & Instrumentation Technician II	16	26.4779	39.5347
Facilities Manager	16	26.4779	39.5347
GIS Coordinator	16	26.4779	39.5347
Laboratory Pretreatment Manager	16	26.4779	39.5347
Plant Operations & Maintenance Manager	16	26.4779	39.5347
Program Specialist III	16	26.4779	39.5347
Senior Accountant	16	26.4779	39.5347
Services Manager (Police, Legal)	16	26.4779	39.5347
Software Developer	16	26.4779	39.5347
Wastewater Collections Systems Manager	16	26.4779	39.5347
Water Quality Specialist	16	26.4779	39.5347
Service and Distribution Section Manager	16	26.4779	39.5347
Deputy Court Administrator	17	28.4636	42.4551
GIS Manager	17	28.4636	42.4551
IT Network Systems Administrator (Senior)	17	28.4636	42.4551

Planning Supervisor	17	28.4636	42.4551
Program Manager	17	28.4636	42.4551
Aquatics Manager	18	30.5981	45.6388
Business Manager	18	30.5981	45.6388
Cemetery Director	18	30.5981	45.6388
Facilities Manager	18	30.5981	45.6388
Fleet Manager	18	30.5981	45.6388
Project Manager (MRA. Construction)	18	30.5981	45.6388
Superintendent (Cemetery, Comm Shop, Street, Traffic Svcs, Water Resource Recovery, Wastewater Collection)	18	30.5981	45.6388
Transportation Engineer	18	30.5981	45.6388
Building Official	19	32.8931	49.1132
Park Trail Design & Development Manager	19	32.8931	49.1132
Planning Manager (Long-Range, Permit & Land Use, Transp)	19	32.8931	49.1132
Utility Engineer	19	32.8931	49.1132
Assistant Finance Director	20	35.3599	52.74.14
Parking Services Director	20	35.3599	52.7414
Parks Supt (Eco Systems, Admin, Parks & Trails and Rec)	20	35.3599	52.7414
Assistant Judge	21	38.0120	56.6971
City Engineer	21	38.0120	56.6971
Court Administrator	21	38.0120	56.6971
Deputy City Attorney	21	38.0120	56.6971
Deputy Public Works Director (Streets, Utilities)	21	38.0120	56.6971
Deputy Department Directors	21	38.0120	56.6971
Engineering Manager	21	38.0120	56.6971
Legislative Services Director/City Clerk	21	38.0120	56.6971
Public Info/Communications Director	21	38.0120	56.6971
Chief Civil/Prosecuting Attorney	23	43.9277	65.5209
Director of Risk Management	23	43.9277	65.5209
Finance Director	23	43.9277	65.5209
Human Resources Director	23	43.9277	65.5209
IT Manager	23	43.9277	65.5209
Chief Financial Officer	24	47.2222	70.4345
City Attorney	24	47.2222	70.4345
Housing & Community Development Director	24	47.2222	70.4345
Development Services Director	24	47.2222	70.4345
Fire Chief	24	47.2222	70.4345
MRA Director	24	47.2222	70.4345
Parks and Recreation Director	24	47.2222	70.4345
Police Chief	24	47.2222	70.4345
Public Works Director	24	47.2222	70.4345
Chief Administrative Officer	25	50.7641	75.7175