

**CORRECTED AMENDMENT #11**  
TO THE  
PLAN DOCUMENT/SUMMARY PLAN DESCRIPTION  
HEALTH BENEFIT PLAN FOR EMPLOYEES OF  
CITY OF MISSOULA - Group #2000203

Effective June 1, 2018, the Health Benefit Plan for Employees of City of Missoula is amended as follows:

Within the "**SCHEDULE OF DENTAL BENEFITS**" the following sentence is replaced:

**Retirees and their Dependents are not eligible for Dental Benefits, *except for Mountain Water Company Retirees or their eligible Dependents.***

Within the "**ELIGIBILITY PROVISIONS**" section, the first paragraph within the "RETIREE ELIGIBILITY" subsection is replaced as follows:

A retiree eligible for coverage (Retiree Coverage) includes an Employee who retires under a retirement program authorized by law and who is eligible to continue coverage with the Employer pursuant to the terms of 2-18-704 MCA as amended from time to time. **Retiree Coverage *under this Retiree coverage section* does not include Dental or Vision Benefits.**

Within the "**ELIGIBILITY PROVISIONS**" section, the following "MOUNTAIN WATER COMPANY RETIREE ELIGIBILITY" subsection is added following the "RETIREE ELIGIBILITY":

**MOUNTAIN WATER COMPANY RETIREE ELIGIBILITY**

*Applies only to Employees of the City of Missoula who:*

- 1. Were employed by Mountain Water Company prior to May 2, 2005; and*
- 2. Were employed by Mountain Water Company on June 23, 2017, the date Mountain Water Company was acquired formally by the City of Missoula; and*
- 3. Were eligible for retiree coverage under the Park Water Service Retiree Medical Benefit Plan; and*
- 4. Accepted coverage under the Health Benefit Plan For Employees of City of Missoula; and*
- 5. Selected the Post-Retirement Option before age sixty-five (65) years and not already Medicare eligible.*

*Eligible Mountain Water Company Retirees may continue coverage under this Retiree Plan until the earliest of Medicare entitlement age, age sixty-five (65) years or becomes enrolled for coverage under another group medical plan.*

*Dependents of a Mountain Water Company Retiree who are covered on the date of retirement may continue coverage under this Plan until the earliest of the last day of the month in which the Dependent ceases to be an eligible Dependent under the Dependent Eligibility "Required Eligibility Conditions", Medicare entitlement age, age sixty-five (65) years or becomes enrolled for coverage under another group medical plan.*

Nothing in this amendment is deemed to change any other provision of the Plan Document of which it becomes a part.

CITY OF MISSOULA

BY: \_\_\_\_\_

TITLE: \_\_\_\_\_