From: Lonski Caroline
To: Grp. City Council and City Web Site
Subject: JEDI resolution
Date: Thursday, July 29, 2021 6:32:44 PM

Dear Council members,

I write to voice my support of the JEDI resolution; this resolution is a step in the right direction in our long but important fight to combat systemic racism and its impacts on our community members. As long as evidence demonstrates that BIPOC are disproportionately affected by health disparities, disproportionately represented in low income groupings, underrepresented on boards and in other positions of community decision-making, and victims of any other situation that is a result of the impacts of a system that was and is based on racism in our country and community, we must ask ourselves how we got there, what needs to change in order to level the playing field, and then get to work making change. I personally believe that this resolution is a necessary first step, and thank you for your work and determination to improve the lives of ALL of our citizens, not just those in power. Missoula cares about ALL of our citizens, and about living in a just society. We care about equity for everyone, for we know that if it exists for only a few our democracy is at risk. We care about diversity, for the many positive benefits and contributions that come from a dynamic citizenry. We care about inclusion, for we know that we are a stronger community when everyone is welcomed and nurtured.

I appreciate your courage and strength in examining your biases and comfort zones as you consider your responsibilities as community leaders and public servants, and am grateful for your support of this resolution.

Sincerely,
Caroline Lonski

https://www.businessinsider.com/us-systemic-racism-in-charts-graphs-data-2020-6