

Vision PPO Schedule of Benefits

M130D-10/25



MetLife®

| Benefit | In-Network Coverage | Out-of-Network Reimbursement | Frequency |
|---|--|---|----------------|
| Eye Examination (one per frequency) <ul style="list-style-type: none"> Comprehensive exam of visual functions and prescription of corrective eyewear | Covered after a \$10 copay | Covered up to \$45 allowance | 12 months |
| Materials/Eyewear (Either glasses or contacts allowed per frequency) | \$25 copay | Not applicable | Not applicable |
| Standard Corrective Lenses <ul style="list-style-type: none"> Single vision Lined bifocal Lined trifocal Lenticular | Covered after eyewear copay | Covered up to: \$30 allowance \$50 allowance \$65 allowance \$100 allowance | 12 months |
| Standard Lens Options¹ <ul style="list-style-type: none"> Ultraviolet coating Polycarbonate (child up to age 18) | Covered after eyewear copay | Applied to the allowance for the applicable corrective lens \$50 allowance | 12 months |
| <ul style="list-style-type: none"> Progressive Polycarbonate (adult) Scratch-resistant coating Tints Anti-reflective coating Photochromic | These lens options are available with "not to exceed" pricing/maximum copay. ¹ | Applied to the allowance for the applicable corrective lens | |
| Frame Allowance (20% off the additional amount when patients choose a frame that exceeds the allowance. Available from all in-network providers, except Costco locations.) <ul style="list-style-type: none"> Costco | Covered up to: \$130 allowance after eyewear copay | Covered up to: \$70 allowance | 24 months |
| | \$70 allowance after eyewear copay | | |
| Contact Lenses <ul style="list-style-type: none"> Contact Fitting and evaluation Elective lenses Necessary | Standard or Premium fit covered in full with a copay not to exceed \$60. | Applied to the allowance for the contact lenses | 12 months |
| | Covered up to \$130 allowance | Covered up to \$105 allowance | |
| | Covered after eyewear copay | Covered up to \$210 allowance | |
| Value Added Features | | | |
| <ul style="list-style-type: none"> Additional Lens Options¹ | Average 20-25% savings on all other lens options. | | |
| <ul style="list-style-type: none"> Additional Discounts on Glasses and Sunglasses | 20% discount off the cost for additional pairs of prescription glasses and non-prescription sunglasses, including lens options. | | |
| <ul style="list-style-type: none"> Laser Vision Correction | Discounts averaging 15% off the regular price or 5% off a promotional offer for laser surgery including PRK, LASIK and Custom LASIK. Discounts only available from MetLife participating facilities. | | |

WARNING: If you or your family members are covered by more than one health care plan, you may not be able to collect benefits from both plans. Each plan may require you to follow its rules or use specific doctors and hospitals, and it may be impossible to comply with both plans at the same time. Before you enroll in this plan, read all of the rules very carefully and compare them with the rules of any other plan that covers you or your family.

¹ All lens options are available at participating private practice provider offices, and not to exceed copays and pricing are subject to change without notice. Please check with your provider for details and copays applicable to your lens choice. At this time, all lens options and "not to exceed" copays and pricing are not available at Costco. Please contact your local Costco to confirm the availability of lens options and pricing prior to receiving services.

The Savings You Need, the Choices You Want.

Choice of eye care professionals. You can go to any licensed eye care professional. Or you can choose from any of the thousands of ophthalmologists, optometrists and opticians working out of private practices or at top optical retail chains, like Costco Optical, EyeMasters, Visionworks, and more. To locate a MetLife Vision provider, you may visit www.metlife.com/mybenefits and click on "Find a Vision Provider" or call 1-855-MET-EYE1 (1-855-638-3931) for access to our 24/7 Interactive Voice Response system.

For additional convenience, MetLife Vision has a service arrangement with Walmart that makes it easy for you to use your MetLife Vision benefits at Walmart and Sam's Club locations. While these locations are considered out-of-network, MetLife Vision plans include a generous reimbursement schedule for services obtained at out-of-network locations. And these locations have agreed to process MetLife plans — verify eligibility and submit claims — so there are no claim forms for you to submit.

Choice in Eyewear. You can choose the eyewear that is right for you and your budget from among a broad spectrum of eyewear options. From classic styles to the latest designer frames, you will find hundreds of options for you and your family. Choose from great brands, like FENDI, bebe®, Calvin Klein, Nike, Tommy Bahama® and Disney.

Exclusions and Limitations of Benefits

This plan does not cover the following services, treatments and materials:

1. Services and/or materials not specifically included in the Schedule of Benefits as covered Plan Benefits.
2. Any portion of a charge in excess of the Maximum Benefit Allowance or reimbursement indicated in the Schedule of Benefits.
3. Plano lenses (lenses with refractive correction of less than $\pm .50$ diopter).
4. Two pairs of glasses instead of bifocals.
5. Replacement of lenses, frames and/or contact lenses furnished under this Plan which are lost, stolen or damaged, except at the normal intervals when Plan Benefits are otherwise available.
6. Orthoptics or vision training and any associated supplemental testing.
7. Medical and surgical treatment of the eye.
8. Prescription and non-prescription medications.
9. Contact lens insurance policies and service agreements.
10. Refitting of contact lenses after the initial (90-day) fitting period.
11. Contact lens modification, polishing and cleaning.
12. Any eye examination or any corrective eyewear required as a condition of employment.
13. Services and supplies received by You or Your Dependent before the Vision Insurance starts for that person.
14. Missed appointments.
15. Services or materials resulting from or in the course of a Covered Person's regular occupation for pay or profit for which the Covered Person is entitled to benefits under any Workers' Compensation Law, Employer's Liability Law or similar law. You must promptly claim and notify the Company of all such benefits.
16. Local, state and/or federal taxes, except where MetLife is required by law to pay.
17. Services: (a) for which the employer of the person receiving such services is not required to pay; or (b) received at a facility maintained by the Employer, labor union, mutual benefit association, or VA hospital.
18. Services, to the extent such services, or benefits for such services, are available under a Government Plan. This exclusion will apply whether or not the person receiving the services is enrolled for the Government Plan. We will not exclude payment of benefits for such services if the Government Plan requires that Vision Insurance under the Group Policy be paid first. Government Plan means any plan, program, or coverage which is established under the laws or regulations of any government. The term does not include any plan, program or coverage provided by a government as an employer or Medicare.
19. Services or materials received as a result of disease, defect, or injury due to war or an act of war (declared or undeclared), taking part in a riot or insurrection, or committing or attempting to commit a felony.
20. Services and materials obtained while outside the United States, except for emergency vision care.
21. Services, procedures, or materials for which a charge would not have been made in the absence of insurance.

Benefits are underwritten by Metropolitan Life Insurance Company, New York, NY. Certain claims and network administration services are provided through Vision Service Plan. In certain states, availability of MetLife's group vision benefits is subject to regulatory approval.

Like most group benefit programs, benefit programs offered by MetLife and its affiliates contain certain exclusions, exceptions, reductions, limitations, waiting periods and terms for keeping them in force. Please contact MetLife or your plan administrator for costs and complete details.

Metropolitan Life Insurance Company, New York, NY 10166