

Program Description

This fund is set up for the issuance of \$1,555,000 Civic Stadium Revenue Bonds for the Civic Stadium Project; to purchase the interest of certain secured lenders in the Civic Stadium; Authorizing and directing the issuance; prescribing the form and terms thereof and the security thereof and the Ordinance declaring the purchase of the Civic Stadium an Urban Renewal Project in Urban Renewal District II and approval of the Missoula Civic Stadium Lease and Use Agreement and the Civic Stadium Agreement.

Goals & Objectives

The City will receive lease payments in the amount of \$120,000 a year for 20 years from Mountain Baseball. The lease payments will be used to make the debt service payments to the creditors of the \$1,555,000 Civic Stadium Revenue Bonds.

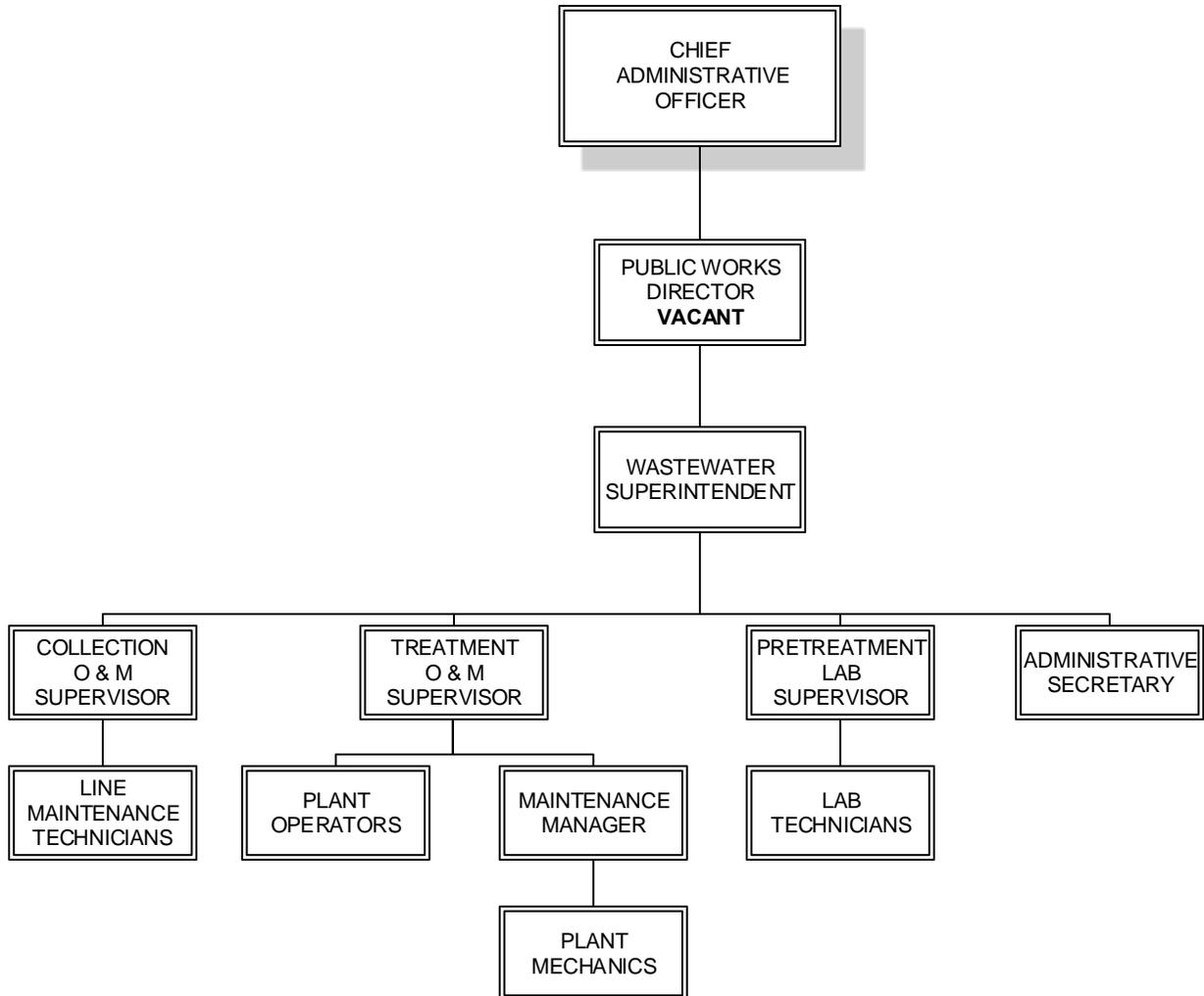
FINANCIAL SUMMARY

Budget by Object of Expenditure Category	Actual FY 2013	Amended FY 2014	Actual FY 2014	Adopted FY 2015	Increase (Decrease)	Percent Change
Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	
Supplies	-	-	-	-	-	
Purchased Services	-	-	-	-	-	
Miscellaneous	500	3,000	506	3,000	-	0%
Debt Service	59,985	117,000	82,435	117,000	-	0%
Capital Outlay	-	-	-	-	-	
Total	\$ 60,485	\$ 120,000	\$ 82,941	\$ 120,000	\$ -	0%

* Un-audited numbers



Public Works Waste Water Division



Program Description

The Wastewater Division is responsible for the collection and treatment of domestic and industrial wastewater generated in the Missoula sewer areas. Administration, maintenance, operation, monitoring, testing and the pretreatment program are the primary functions of the Division. These activities are conducted under the Montana Pollution Discharge Elimination System (MPDES) permit issued by the Montana Department Environmental Quality (MDEQ) and the National Pollution Discharge Elimination System (NPDES) permit issued by the United States Environmental Protection Agency (USEPA). Additionally, the Division strives for beneficial reuse of residual by-products of wastewater treatment.

The Wastewater Division is separated into four distinct sections:

- Wastewater Collection
 - Wastewater Treatment
 - Wastewater Administration
 - Wastewater Pretreatment / Laboratory
-

City Strategic Plan & Department's Implementation Strategy

Goal #1: Funding and Service

- Strategy: We will maintain or improve the level of service to citizens.
 - Continue to maintain and repair the collections system to eliminate sewer back-ups.
 - Continue to implement and utilize the Accela Asset Management System.
 - Continue to utilize and expand the equipment GPS system for operational efficiency.
- Strategy: We will work toward sustaining and diversifying fiscal resources.
 - Continue to research and implement energy reduction projects and policies and pursue grant programs to fund those projects.

Goal #2: Harmonious Natural and Built Environment

- Strategy: We will make sure that our natural and built environments continue to represent Missoula's values of clean water and clean air.
 - Continue to work with the Montana Department of Environmental Quality and Hybrid Energy Group to expand the hybrid poplar tree effluent land application project to an additional 50 acres of the Clouse Family land.
 - Understand and plan for future changes in the MPDES permit limits.

Goal #3: Quality of Life for All Citizens

- Improve treatment performance to protect the environment and public health.
-

FINANCIAL SUMMARY

Budget by Object of Expenditure Category	Actual FY 2013	Amended FY 2014	Actual FY 2014	Adopted FY 2015	Increase (Decrease)	Percent Change
Personal Services	\$ 1,475,178	\$ 1,610,136	1,592,379	1,611,814	\$ 1,678	0%
Supplies	520,437	423,620	401,518	433,620	\$ 10,000	2%
Purchased Services	1,268,405	1,218,604	1,350,871	1,220,204	\$ 1,600	0%
Miscellaneous	1,248,458	1,219,583	1,201,512	1,269,327	\$ 49,744	4%
Debt Service	568	1,500	891	-	\$ (1,500)	-100%
Capital Outlay	-	-	-	-	\$ -	
Total	\$ 4,513,045	\$ 4,473,443	\$ 4,547,171	\$ 4,534,965	\$ 61,522	1%

* Un-audited numbers

STAFFING SUMMARY

Title	Actual FY 2012	Actual FY 2013	Actual FY 2014	Adopted FY 2015
WASTEWATER SUPERINTENDENT	1.00	1.00	1.00	1.00
COLLECTION & MAINTENANCE SUPERVISOR	1.00	1.00	1.00	1.00
WASTEWATER PLANT SUPERVISOR	1.00	1.00	1.00	1.00
PRE-TREATMENT LAB SUPERVISOR	1.00	1.00	1.00	1.00
LAB TECHNICIAN	1.00	1.00	1.00	1.00
LAB TECHNICIAN	1.00	1.00	1.00	1.00
PLANT MAINTENANCE MANAGER	-	-	1.00	1.00
MECHANIC/OPERATOR	1.00	1.00	1.00	1.00
PLANT OPERATOR	1.00	1.00	1.00	1.00
PLANT OPERATOR	1.00	1.00	1.00	1.00
PLANT OPERATOR	1.00	1.00	1.00	1.00
PLANT OPERATOR	1.00	1.00	1.00	1.00
PLANT OPERATOR	1.00	1.00	1.00	1.00
COLLECTION SYSTEM MAINTENANCE TECHNICIAN	1.00	1.00	1.00	1.00
COLLECTION SYSTEM MAINTENANCE TECHNICIAN	1.00	1.00	1.00	1.00
COLLECTION SYSTEM MAINTENANCE TECHNICIAN	1.00	1.00	1.00	1.00
COLLECTION SYSTEM MAINTENANCE TECHNICIAN	1.00	1.00	1.00	1.00
COLLECTION SYSTEM MAINTENANCE TECHNICIAN	1.00	1.00	1.00	1.00
COLLECTION SYSTEM MAINTENANCE TECHNICIAN	1.00	1.00	1.00	1.00
COLLECTION SYSTEM MAINTENANCE TECHNICIAN	1.00	1.00	1.00	1.00
COLLECTION SYSTEM MAINTENANCE TECHNICIAN	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT	1.00	1.00	1.00	1.00
INTERMITTENT LABORERS/INTERN	0.50	0.50	0.50	0.50
Total	21.50	21.50	22.50	22.50

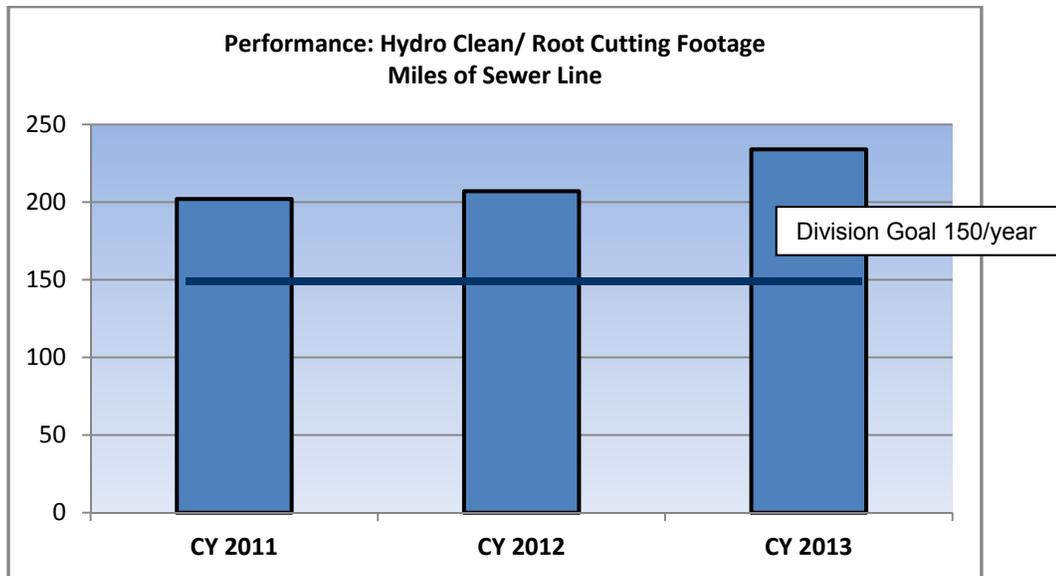
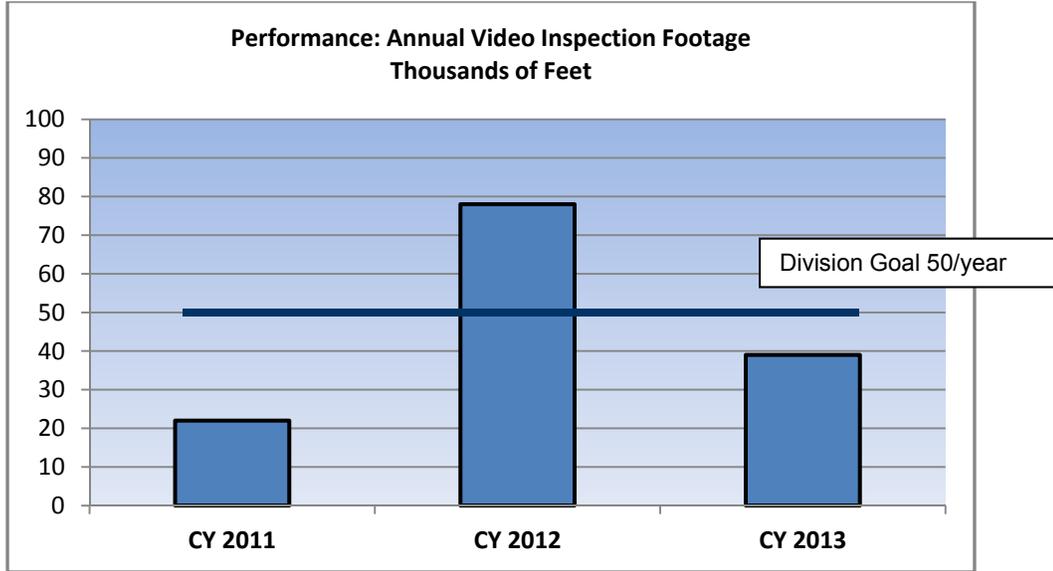
2015 Budget Highlights

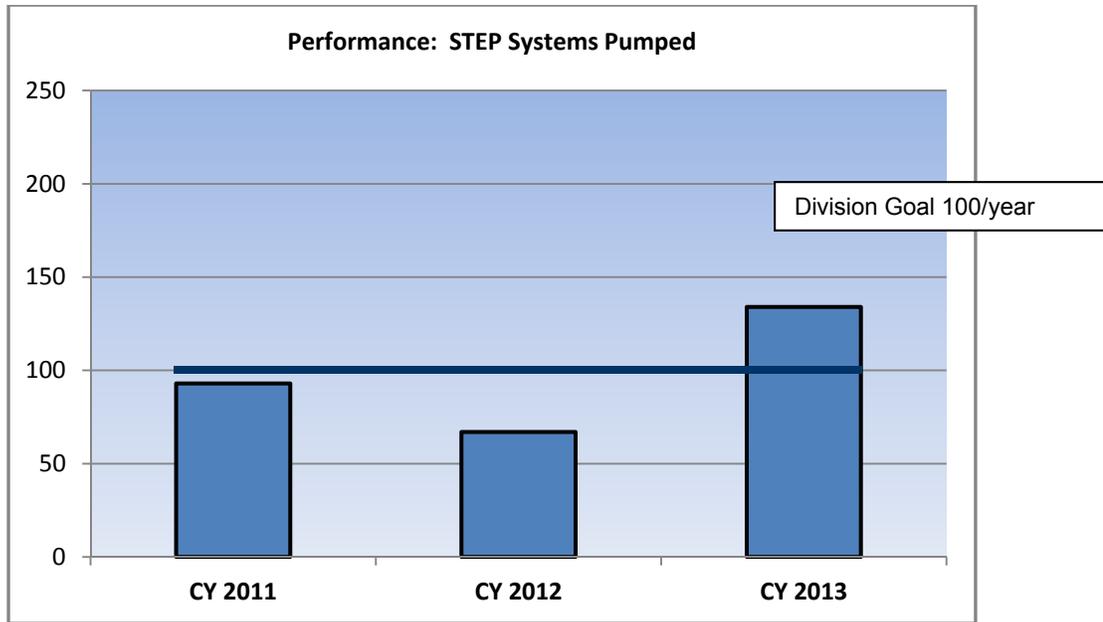
Purchased Services:

- No changes.

New Operating Requests Funded:

- Increase Administration Travel account to keep up with rising costs to attend training events.
- Increase Collections Operating Supplies to keep up with rising costs of materials.





Performance Measures & Workload Indicators

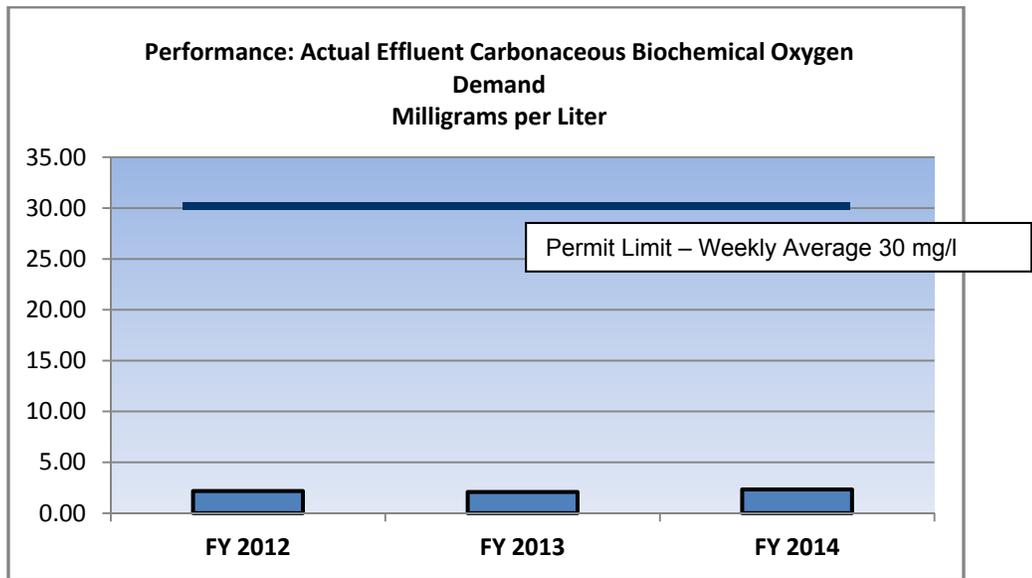
Performance Measures

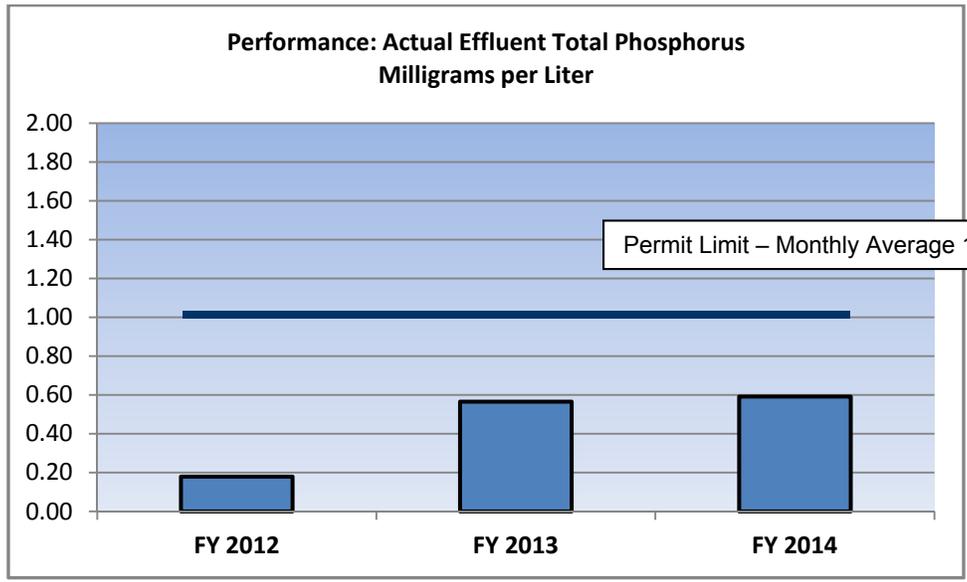
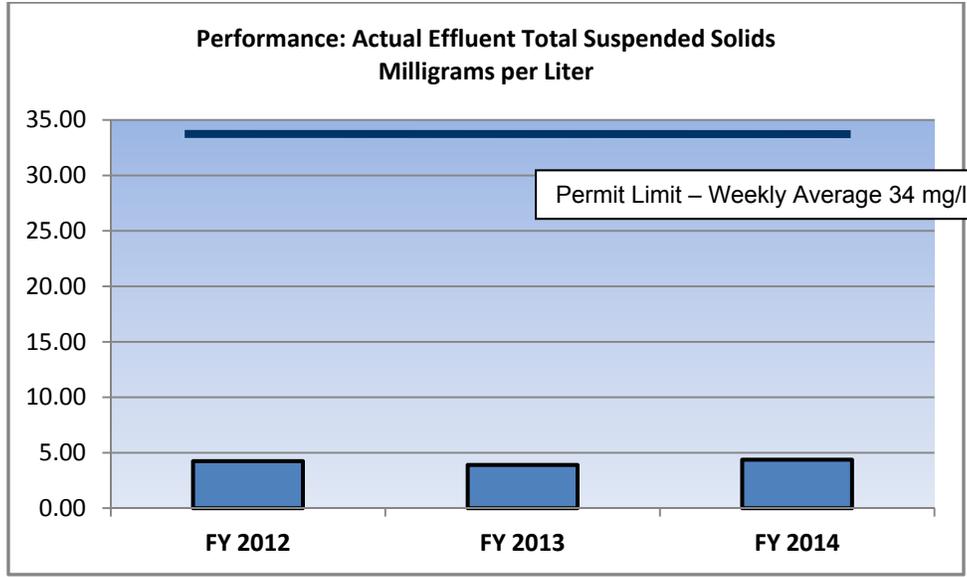
Measure	Actual FY 2012	Actual FY 2013	Actual FY 2014	Adopted FY 2015
1 . Continue scheduled maintenance on the collection system to prevent sanitary sewer over flows, sewer back ups and identify and repair sewer lines prone to ground water infiltration.	100%	100%	100%	100%
2 . Continue to exceed MPDES permit requirements for discharge into the Clark Fork River and use the Wastewater Facility Plan and other source material to plan for future growth and regulatory changes.	100%	100%	100%	100%
3 . Continue to operate a certified laboratory. Continue 100% compliance with Significant Industrial User (SIU) inspections.	100%	100%	100%	100%

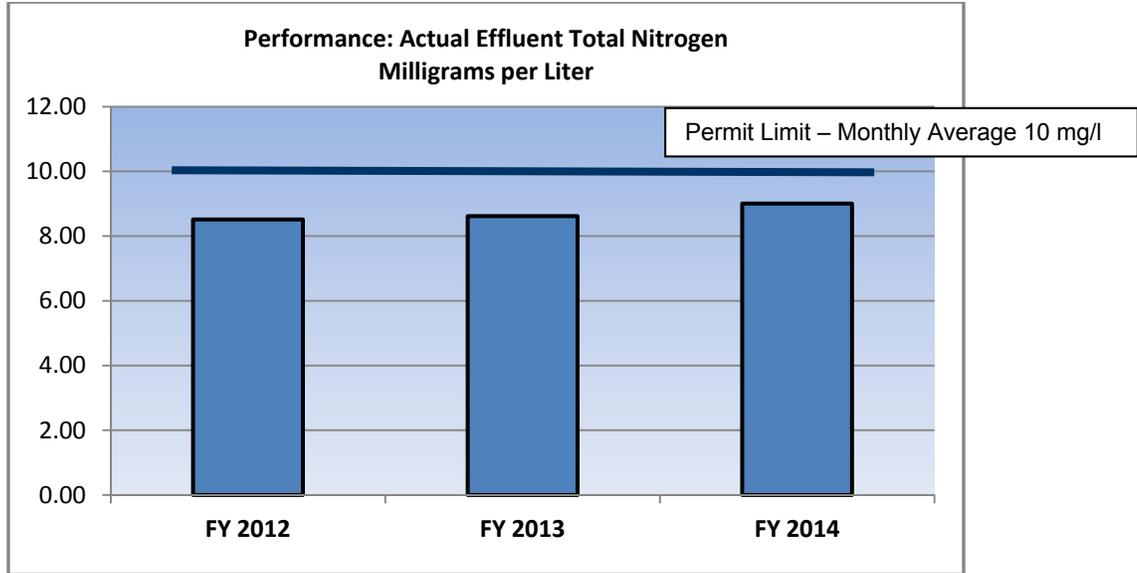
Workload Indicators

Indicator	Actual FY 2012	Actual FY 2013	Actual FY 2014	Adopted FY 2015
1 . Annual sewer main hydro-cleaning/root cutting (feet)	792,000	1,094,430	1,235,023	800,000
2 . Annual sewer main video inspection (feet)	22,010	78,344	38,827	50,000
3 . Annual STEP tanks pumped	93	67	134	101
4 . Treated plant effluent cBOD and TSS	<5 mg/l	<5 mg/l	<5 mg/l	<5 mg/l
5 . Treated plant effluent phosphorus	.18 mg/l	0.5 mg/l	0.59 mg/l	<1 mg/l
6 . Treated plant effluent nitrogen	8.51 mg/l	9.27 mg/l	9.01 mg/l	<10 mg/l
7 . Laboratory QA/QC certification	Pass	Pass	Pass	Pass
8 . 11 Annual Significant Industrial User (SIU) inspections	100%	100%	100%	100%
9 . Annual Minor Industrial User (MIU) inspections	5%	50%	5%	5%

Wastewater Treatment Performance Measures







Pretreatment/ Laboratory Performance Measures

Year	Laboratory QA/QC	11 Annual SIU Inspections	Annual MIU Inspections
FY12	Passed all	100%	05%
FY13	Passed all	100%	50%
FY14	Passed all	100%	05%

Program Description – (5311)

This fund receives the revenues of the different Sewer Enterprise funds and distributes them according to need. The primary revenue source is the user fees charged to users of the Sewage system.

Activities and Objectives

To receive and transfer approximately \$7,200,001 in sewer use fees, delinquencies and interest on investments during Fiscal Year 2015.

INTER-FUND TRANSFER OUT

Transfer to Sewer Operating Budget	4,458,965
Transfer to Sewer R&D Fund	940,737
Transfer to Sewer Revenue Bond Series 2001 Bond Debt Service	30,590
Transfer to Sewer Revenue Bond Series 2001 Bond Debt Service	49,240
Transfer to Sewer Revenue Bond Series 1999 Bond Debt Service	124,180
Transfer to Sewer Revenue Bond Series 2002 Bond Debt Service	85,410
Transfer to Sewer Revenue Bond Series 2002 Bond Debt Service	331,350
Transfer to Sewer Revenue Bond Series 2003 Bond Debt Service	250,595
Transfer to Sewer Revenue Bond Series 2003 Bond Debt Service	242,473
Transfer to Sewer Revenue Bond Series 2005 Bond Debt Service	109,389
Transfer to Sewer Revenue Bond Series 2010A Bond Debt Service	31,550
Transfer to Sewer Revenue Bond Series 2010 Bond Debt Service	442,092
Transfer to Sewer Revenue Bond Series 2011 Bond Debt Service	103,430
Total	\$7,200,001

FINANCIAL SUMMARY

Budget by Object of Expenditure Category	Actual FY 2013	Amended FY 2014	Actual FY 2014	Adopted FY 2015	Increase (Decrease)	Percent Change
Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	
Supplies	-	-	-	-	-	
Purchased Services	-	-	-	-	-	
Miscellaneous	7,105,125	7,149,888	7,275,743	7,200,001	50,113	1%
Debt Service	-	-	-	-	-	
Capital Outlay	-	-	-	-	-	
Total	\$ 7,105,125	\$ 7,149,888	\$ 7,275,743	\$ 7,200,001	\$ 50,113	1%

* Un-audited numbers

Program Description – (5315)

This fund accounts for the receipts and disbursements made pursuant to the two loan programs available to offset the costs of sewer connections for residential properties.

Activities and Objectives

The City Sewer Loan Program was created to provide financial assistance to property owners to connect to sanitary sewer. Eligibility requirements include: home has to be owner occupied, property has to be less than 50,000 square feet in size and owners need to be below Federal HUD Median Household Income 80% Limit level. This program is not available to properties outside the City limits.

There are two payment alternatives: 1) the loan payments are deferred and do not have to be paid off until the property or owners no longer meet the eligibility requirements; or 2) the loan is paid off over eight years. Both options accrue interest at the rate established for the City's Sidewalk and Curb Warrants (currently 5.536%)

The Bank Sewer Loan Program was created in FY95 in conjunction with local banks and credit unions. The participating banks and credit unions provide loans for the connection costs to the City sewer system and the City guarantees the loan, providing that the property owners complete the City's application and related City forms. If a loan is defaulted on, the City buys the loan and places it as a lien on the property. Residential properties, including rentals and multi-family units are eligible for this program. This program is available to residential properties in or out of the City limits.

TOTAL FUND EXPENDITURES - \$20,000

FINANCIAL SUMMARY

Budget by Object of Expenditure Category	Actual FY 2013	Amended FY 2014	Actual FY 2014	Adopted FY 2015	Increase (Decrease)	Percent Change
Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	
Supplies	-	-	-	-	-	
Purchased Services	-	-	-	-	-	
Miscellaneous	-	20,000	10,017	20,000	-	0%
Debt Service	-	-	-	-	-	
Capital Outlay	-	-	-	-	-	
Total	\$ -	\$ 20,000	\$ 10,017	\$ 20,000	\$ -	0%

* Un-audited numbers

Program Description – (5320)

The Wastewater Treatment Replacement and Depreciation fund was established to account for the Wastewater Treatment Plant's fixed assets, fund balance, and depreciation reserves. The balance of Sewer Use Fees that are not needed for operations or debt service is accumulated in the R & D fund for future capital replacement and improvements.

Activities and Objectives

The projects scheduled for the Wastewater Treatment R & D fund are listed below.

1. **Miscellaneous Sewer Main Repairs:** Minor repair projects to the existing collection system. (Account 360: \$100,000)
2. **Miscellaneous WWTP Repair Projects:** This appropriation is for repair projects to the existing Wastewater Treatment Plant infrastructure that cannot be anticipated. (Account 360: \$150,000)
3. **Sewer Line Rehabilitation Projects:** Rehabilitate/upgrade old sewer line assets through both excavation and replacement of lines or some type of "slip lining" technique or manhole installations. (Account 360: \$100,000)
4. **Lateral Sewer Main Extensions:** Provide lateral mains under new street construction projects to prevent the need to dig up street for future sewer line development. Costs may be recovered when future connections occur. (Account 360: \$10,000)
5. **Bioreactor Dissolved Oxygen Probes:** Upgrade to the aging existing probes will require less maintenance, more reliable operation and more precise monitoring. This will result in reduced energy use and improved quality. (Account 930: \$50,000)
6. **Capital Lease:** Payment for the Capital Lease for equipment purchases (Account 610: \$83,015) Account 620: \$6,363).
7. **Accela Debt Payment:** Payment for Accela software (Account 610: \$50,213)

Total Purchased Services: \$360,000

Total Principal and Interest: \$139,591

Total Capital Outlay: \$50,000

Total Expenditures: \$549,591

FINANCIAL SUMMARY

Budget by Object of Expenditure Category	Actual FY 2013	Amended FY 2014	Actual FY 2014	Adopted FY 2015	Increase (Decrease)	Percent Change
Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	
Supplies	-	-	-	-	-	
Purchased Services	507,346	701,000	300,724	360,000	(341,000)	-49%
Miscellaneous	151,795	-	50,213	-	-	
Debt Service	12,026	114,831	9,144	139,591	24,760	22%
Capital Outlay	-	10,000	324,665	50,000	40,000	400%
Total	\$ 671,168	\$ 825,831	\$ 684,746	\$ 549,591	\$ (276,240)	-33%

* Un-audited numbers

Program Description – (5325)

This fund is established to segregate expenditures and revenues of the Sewer Development Fee. The fee is charged on new sewer connections to reflect a contribution by new customers toward the cost of the existing physical plant and sewer lines. This contribution compensates existing users for the Sewer plant and additions which were built to allow sufficient capacity for future community growth.

Activities and Objectives

Sewer Development Fees are earmarked for necessary sewer projects related to new connections and sewer system capacity expansion. The City Council has to give prior approval to any expenditure from the Sewer Development Fee Fund.

\$50,000 is appropriated for various projects that may come up as the year progresses where it is appropriate to increase capacity of a private line being installed for future users.

The expenditures for FY 2015 are as follows:

- Hybrid Poplar Tree Effluent Application- \$60,000
- Eko Compost Land Purchase- \$264,347
- Twite Pump Station and Force Main Upsizing- \$58,559
- Hybrid Poplar Tree Expansion, Phase II- \$242,000
- Oversizing Assistance - \$50,000

TOTAL FUND EXPENDITURES - \$674,906

FINANCIAL SUMMARY

Budget by Object of Expenditure Category	Actual FY 2013	Amended FY 2014	Actual FY 2014	Adopted FY 2015	Increase (Decrease)	Percent Change
Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	
Supplies	-	-	-	-	-	
Purchased Services	10,955	5,000	-	65,000	60,000	1200%
Miscellaneous	-	-	227,879	-	-	
Debt Service	27,005	259,347	19,941	259,347	-	0%
Capital Outlay	-	255,000	438,990	350,559	95,559	37%
Total	\$ 37,960	\$ 519,347	\$ 686,810	\$ 674,906	\$ 155,559	30%

* Un-audited numbers

Program Description – (5340)

The fund accounts for the receipts and expenditures for major Sewage Plant construction projects. The primary funding sources for such projects are revenue bonds, grants, and the State Revolving Fund (SRF) Program which was established with the final EPA appropriations for state and local wastewater treatment projects.

Activities and Objectives

The expenditures for FY 2015 are as follows:

- **Solids Dewatering Screw Press:** Install dewatering screw press. Will reduce electrical costs by over \$40,000 per year and provide a back-up dewatering system. (\$900,000)
- **Broadway Interceptor:** The existing sewer line north of Russell St Bridge is planned to be reconstructed. (\$20,000)

TOTAL FUND EXPENDITURES - \$ 920,000

FINANCIAL SUMMARY

Budget by Object of Expenditure Category	Actual FY 2013	Amended FY 2014	Actual FY 2014	Adopted FY 2015	Increase (Decrease)	Percent Change
Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	
Supplies	-	-	-	-	-	
Purchased Services	-	-	-	20,000	20,000	
Miscellaneous	-	-	-	-	-	
Debt Service	-	-	-	900,000	900,000	
Capital Outlay	-	-	-	-	-	
Total	\$ -	\$ -	\$ -	\$ 920,000	\$ 920,000	

* Un-audited numbers

Program Description – (5361, 5362, 5365, 5371, 5373, 5375, 5377, 5379, 5381, 5383, 5386, 5387, 5388)

These funds account for the three existing Sewer Revenue Bonds, two 1992 bond issues to the State of Montana SRF revolving loan program, a 1999 bond issue to the State of Montana SRF revolving loan program and a 2000 bond issue to the State of Montana SRF revolving loan program. Expenditures from the funds are for the yearly debt service payments.

Activities and Objectives

2001 Sewer Revenue Bond (5361) - To make yearly debt service on the bonds that were issued to finance the installation of the Bellvue Interceptor. **\$30,590**

2000 Series B Sewer Revenue Bond (5362) - To make yearly debt service on the Series 2000B bonds that were issued to finance the installation of the Reserve Street collector and Pineview interceptor. **\$49,240**

1999 Sewer Revenue Bond (5365) - To make yearly debt service on the Series 1998 bonds that were issued to finance the installation of the East Reserve Street collector, Mullan Road interceptor, administration building refurbish and engineering for the new treatment plant. **\$124,180**

2002 Sewer Revenue Bond (5371) - To make yearly debt service on the bonds that were issued to finance the installation of the 39th Street/SW Higgins-Bellvue Interceptor and the treatment plant upgrade. **\$85,410**

2002 Series A Sewer Revenue Bond (5373) - To make yearly debt service on the bonds that were issued to finance the upgrade of the treatment plant. **\$331,350**

2003 Series B Sewer Revenue Bond (5375) - To make yearly debt service on the bonds that were issued to finance the upgrade of the treatment plant. **\$250,595**

2004 Sewer Revenue Bond (5377) - To make yearly debt service on the bonds that were issued to finance the upgrade of the treatment plant. **\$242,473**

2005 Sewer Revenue Bond (5379) - To make yearly debt service on the bonds that were issued to finance the upgrade/extension of sewer lines on Birch/Broadway/Lincolnwood Phase I/Gilbert. **\$109,389**

2010 Sewer Revenue Bond Series (5383.330) - To make yearly debt service on the bonds that were issued to finance the upgrade/extension of sewer lines on Lolo Street. **\$31,550**

2010 Sewer Revenue Bond Series A (5386) - To make yearly debt service on the bonds that were issued to finance the upgrade of the Head-works at the Treatment Plant. **\$696,949**

2011 Sewer Revenue Bond Series A (5387) - To make yearly debt service on the bonds that were issued to finance various sewer system improvements. **\$103,430**

Total Expenditures: \$2,055,156

FINANCIAL SUMMARY

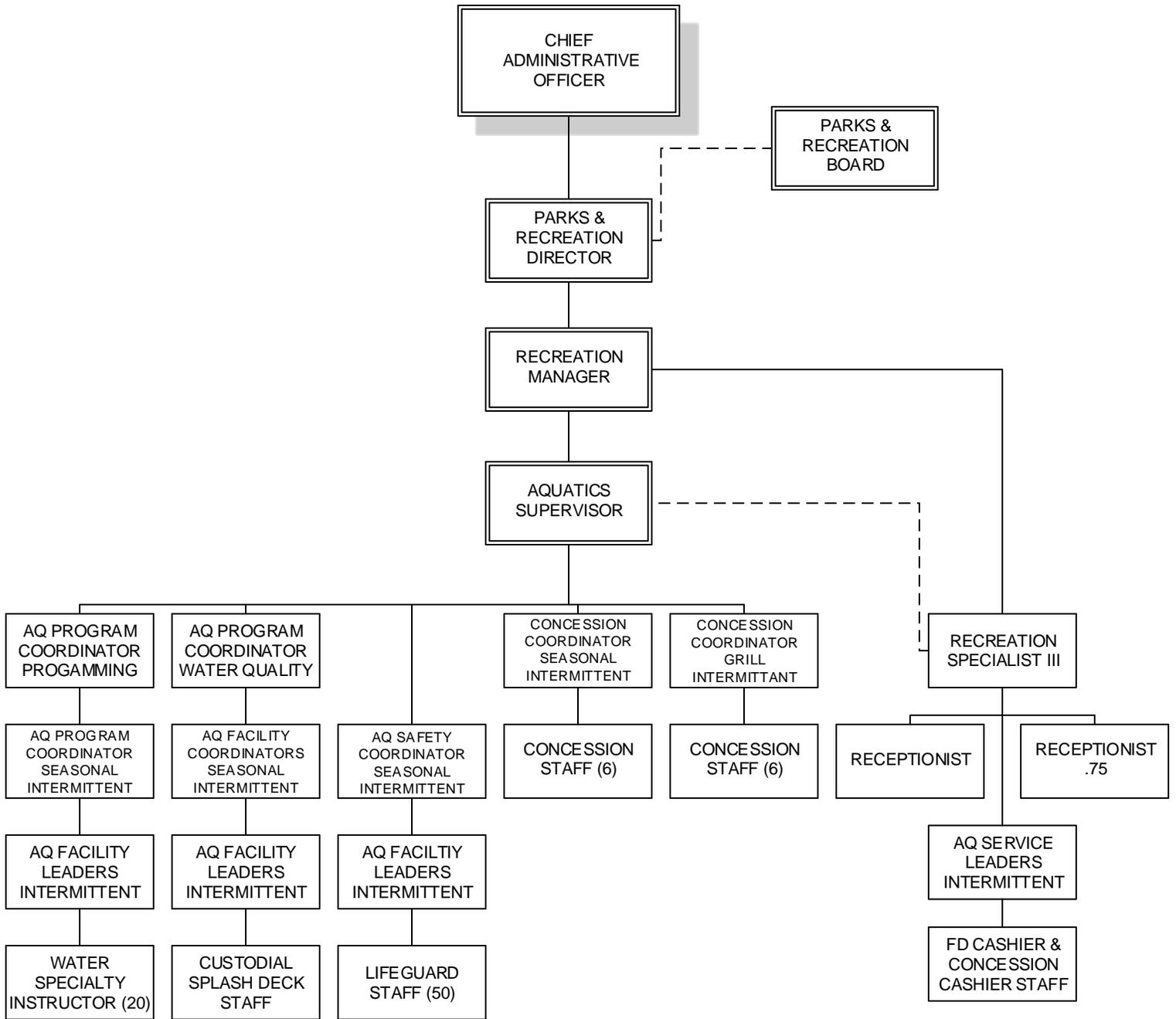
Sewer Debt Service: Funds 5361 - 5388

Budget by Object of Expenditure Category	Actual FY 2013	Amended FY 2014	Actual FY 2014	Adopted FY 2015	Increase (Decrease)	Percent Change
Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	
Supplies	-	-	-	-	-	
Purchased Services	-	-	-	-	-	
Miscellaneous	155,391	-	-	-	-	
Debt Service	960,042	2,039,102	855,288	2,055,156	16,054	1%
Capital Outlay	-	-	-	-	-	
Total	\$ 1,115,433	\$ 2,039,102	\$ 855,288	\$ 2,055,156	\$ 16,054	1%

* Un-audited numbers



Aquatics Program



Program Description

The goal of this activity is to provide quality aquatics programs, opportunities and facilities for citizens of all ages, interests, and abilities thus giving every resident as well as guests an opportunity for lifetime leisure skills, water safety skills and active, healthy life styles.

City Strategic Plan & Department's Implementation Strategy

Goal #1: Financial Sustainability

- Strategy: We will maintain or improve the level of service to citizens.
 - Operational goal for new mobile kitchen is to provide a \$30,000 net increase in concessions revenue sales annually, after a 3 year payback for the purchase of the equipment/trailer.
 - We will operate the 50m pool later into September (the 12th) so that lap swimmers have water through the extended maintenance period at Currents.
 - We will cooperate with Missoula Aquatic Club to provide access to private rental of the 50m pool for Swim Team practice earlier in May

Goal #2: Harmonious Natural and Built Environment

- Strategy: We will reflect values of sustainability in transportation and building design.
 - We will install tile at the Splash Montana Family and Men's Locker rooms
- Strategy: We will make sure that our natural and built environments continue to represent Missoula's values of clean water and clean air.
 - Continue to research and implement energy reduction programs, such as solar panels at Splash, Variable Frequency Drives on Splash pump motors, and the use of CO2 instead of acid at the two water parks,

Goal #3: Quality of Life for All People in All Places

- Strategy: We will support plans and programs that promote a healthy lifestyle for Missoula's citizens.
 - Promote healthy Aquatics Programs
 - Work with the UM culinary program to create internship programs for senior chefs to gain experience through working to design menus and product items that will entice customers to purchase food at Splash.
 - We will utilize the new Grill Trailer kitchen to increase the amount of menu items that are created from scratch using fresh foods as much as possible, rather than purchasing pre-processed foods in cans as much as we have in the past.
-

FINANCIAL SUMMARY

Budget by Object of Expenditure Category	Actual FY 2013	Amended FY 2014	Actual FY 2014	Adopted FY 2015	Increase (Decrease)	Percent Change
Personal Services	\$ 641,590	\$ 673,414	\$ 647,607	\$ 662,345	\$ (11,069)	-2%
Supplies	188,641	238,500	203,866	238,500	-	0%
Purchased Services	245,375	342,112	281,510	342,110	(2)	0%
Miscellaneous	479,890	14,381	15,050	14,381	-	0%
Debt Service	-	12,377	-	12,377	-	0%
Capital Outlay	-	197,500	127,187	135,000	(62,500)	-32%
Total	\$ 1,555,495	\$ 1,478,284	\$ 1,275,221	\$ 1,404,713	\$ (73,571)	-5%

* Un-audited numbers

STAFFING SUMMARY

Title	Actual FY 2012	Actual FY 2013	Actual FY 2014	Adopted FY 2015
AQUATICS STAFF				
AQUATICS SUPERVISOR	1.00	1.00	1.00	1.00
AQUATICS SUPPORT SPECIALIST	1.00	1.00	1.00	1.00
ASSISTANT AQUATICS SPECIALIST	1.00	1.00	1.00	1.00
LEVEL 1 INTERMITTENT RECREATION	3.30	2.30	2.30	2.30
LEVEL 2 INTERMITTENT RECREATION	14.90	12.90	12.90	12.90
LEVEL 3 INTERMITTENT RECREATION	3.56	3.06	3.06	3.06
LEVEL 4 INTERMITTENT RECREATION	2.25	1.75	1.75	1.75
LEVEL 5 INTERMITTENT RECREATION	0.95	0.95	0.95	0.95
LEVEL 5 INTERMITTENT SPECIALTY INSTRUCTOR	0.49	0.49	0.49	0.49
PART TIME CASHIER	1.61	1.61	1.61	1.61
PART TIME CUSTODIAN	0.75	0.75	0.75	0.75
Total	30.81	26.81	26.81	26.81

Highlights

Splash Montana and Currents Aquatics Center continue to be extremely popular recreational facilities with all age groups. "The Lake" 50-meter pool is heavily utilized by fitness swimmers and the local competitive swim teams. Splash Montana continues to host several special swim events each year at The Lake, including the Firecracker Swim Meet, the 2nd Annual Zoo Town Triathlon, and the Tube Bowl (inner tube water polo's annual competitive event). In 2013 we will add an additional competitive swim meet at the Lake.

Accomplishments include:

- ❖ Purchased and installed additional cameras and upgraded the DVR security system at Splash Montana
- ❖ Established a Swim School program at Splash Montana and Currents Water Park that provides specific instructional training and is more responsive to patrons' differing schedules.
- ❖ Completed the tile repair and replacement process at Splash Montana Lazy River. We went from replacing an average of 400 tiles annually to only 20 or 30 tiles this fall.
- ❖ We restructured the Aquatics Management Team to create a clearer definition of job duty and responsibility and created three summer only positions that enable key staff to maintain 40 hour work weeks for most of the season and limited comp hours earned/vacation hours unused.
- ❖ We restructured the lifeguard rotation at Splash Montana; decreasing staffing costs and increasing Lifeguard supervisory roles.
- ❖ Opened the 50m pool two weeks early to accommodate the Missoula Aquatic Club's request and did so without using additional funding from the Aquatics budget
- ❖ Installed and fine-tuned a CO2 pH control system at Currents to enhance pool water quality and decrease the risks posed by utilizing Hydrochloric Acid for pH control.
- ❖ Installed a pool-side climbing wall at Currents.

Goals for 2015

- ❖ Work with UM Culinary program to create internship programs for senior Chefs to run Crazy Creek and the Lakeside Grill. Interns to help create a menu for the Café and Mobile kitchen that has "signature" food items.
- ❖ Complete the tile installation at Splash Montana men's and family locker rooms.
- ❖ Purchase and install coin operated lockers to work alongside the existing lockers to increase revenue and the ability of patrons to secure their valuables, decreasing theft.
- ❖ Create a new annual fitness event at Splash Montana: the Aquathlon.
- ❖ Increase the use of Social Media to advertise our programming and facilities.

Aquatics Performance Measures & Workload Indicators

Performance Measures

Measure	Actual FY 2012	Actual FY 2013	Actual FY 2014	Adopted FY 2015
1 . Increase sale of punch card and drop in visits	\$ 527,139	\$ 531,705	\$ 540,845	\$ 550,845
2 . Implement cyclic maintenance program at Splash and Currents to be funded through subsidy and reserve balance.	\$ 20,000	\$ 20,000	\$ 35,000	\$ 35,000
3 . Reduction in energy consumption using JCI measures.	\$ 91,966	\$ 82,866	\$ 80,000	\$ 80,000
4 . NW Energy projections gas/electric savings per incentive program at Currents implemented FY2012. NOTES: NW energy projects up to 30% savings for FY2012. Conservative projection at 10% NOTE: Prior year savings due to various energy initiatives. NW Energy incentive implemented by Nov 2011	\$ 97,000	\$ 89,263	\$ 94,029	\$ 94,000

Workload Indicators

Indicator	Actual FY 2012	Actual FY 2013	Actual FY 2014	Adopted FY 2015
1 . Number of daily admissions at Currents	45,806	45,911	43,982	45,000
2 . Number of daily admissions at Splash	69,731	63,800	50,904	59,000
3 . Number attending swim lessons at Currents	11,105	9,629	9,400	9,400
4 . Number attending swim lessons at Splash	4,364	3,241	2,847	3,500
5 . Total Attendance	203,127	192,526	173,674	185,000
6 . Splash concessions revenue.	\$ 192,346	\$ 180,308	\$ 187,000	\$ 200,000

Program Description

This fund is set up as an internal service fund for the City's self-insured employee health insurance program. The fund receives revenues in the form of monthly employer contributions from all City departments, employee contributions, and payments from retired employees who are given the option of paying monthly insurance premiums to remain on the health insurance plan. Retired employee contributions receive a 15% subsidy from the City.

Goals & Objectives

- Each City department is charged per payroll for contributions to the employee health insurance program. The revenue from General Fund tax supported departments originates in special health insurance tax levy funds (2371 and 2372) where state law allows a special tax levy above and beyond the special all-purpose General Fund levy. These revenues are transferred regularly to the General Fund to reimburse the General Fund for the expenditures of the contributions to the health insurance fund. The FY2011 monthly premium for the health insurance paid on behalf of the City of \$635 per employee is proposed to be increased by \$80 per employee per month in FY2012 for a total of \$715 per employee. The monthly employee and dependent charge is proposed to be increased by an equivalent of \$30 per employee per month for FY2012. Substantial changes were implemented in FY2001, 2002, 2003 and 2004 and proposed in FY2012 to address both the funding for the City's health benefit plan as well as the cost experience of the plan in the future. The rate of medical inflation nation-wide in many prior fiscal years averaged about 15% while the City averaged over 20% for those fiscal years. The reason for the proposed changes in the past and for FY2012 was that the plan could not support the level of costs it was experiencing. This increased level of plan utilization coupled with increased costs continued in FY2011, with the result that the plan's fund balance lost \$1.3 million again in FY 2011 even though City contributions were increased by \$315,000 in FY2011. For FY2012, both the employer and employee contributions were increased such that in excess of \$1,000,000 of additional funding was provided to the plan. This did stabilize the declining fund balance for the plan in FY2012. Additional contributions of \$250,000 were made to the plan in FY2013 and FY2014 even though the plan was stabilized in FY2012 in order to start rebuilding the plan's fund balance. The additional funding will not continue in FY2015 as the fund balance continues to grow.

Administration Recommendation

- Up until seven years ago the City health insurance plan had suffered from significant increases in usage and medical inflation. Since then, the plan had increased its fund balance for six of the last eight years bringing the plan from a deficit of (-\$400,000) in FY2003 to a surplus of \$2,278,000 at the end of FY2009. This trend did not continue in FY2011. The Administration had recommended that the Health Insurance levy within the City's cap be reduced in FY 2010 by \$484,305 by reducing the monthly premium for the health insurance from \$670 per employee to \$570 per employee in order to levy that amount of money within the General Fund general levy, thereby avoiding the necessity of cutting any further than was done for FY2010. Because the plan had significantly increased its fund balance every year for the prior six years, the fund balance was not projected to be materially reduced by this reduction in funding for one year. However, plan utilization along with rising medical inflation went to its highest level in over a decade, driving the fund balance down during FY 2010, contrary to predictions. The administration recommended that City's funding of the health plan be increased by \$65 per employee per month (\$315,000 per year) for FY2011. The Administration increased the City's contribution by \$132 per month per employee for FY2012. Employees were asked to increase an equivalent of \$75 per employee per month to the plan in FY2012. In addition, the Administration contributed \$100,000 toward rebuilding the health plan's fund balance, as the City is committed to maintaining a 3 month reserve in the health plan and this \$100,000 is the second of three one-time cash injections proposed to increase the fund balance to a 3 month. The decline in fund balance was reversed in FY2012 and FY2013, with the final fund balance for FY2014 ending as a positive \$1,300,000. The city has also been focused on identifying ways to cut costs within the health plan utilizing the assistance of Allegiance, the plans third party administrator.

FINANCIAL SUMMARY

Budget by Object of Expenditure Category	Actual FY 2013	Amended FY 2014	Actual FY 2014	Adopted FY 2015	Increase (Decrease)	Percent Change
Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	
Supplies	-	-	-	-	-	
Purchased Services	3,809,552	5,821,840	4,987,548	5,805,230	(16,610)	0%
Miscellaneous	-	-	2,432	-	-	
Debt Service	-	-	-	-	-	
Capital Outlay	-	-	-	-	-	
Total	\$ 3,809,552	\$ 5,821,840	\$ 4,989,980	\$ 5,805,230	\$ (16,610)	0%

* Un-audited numbers