From:	Steve McArthur
To:	Grp. City Council and City Web Site
Subject:	How to move to racial equity,100 renewable energy, Zero waste, and affordable housing in Missoula City and the County and more!
Date:	Thursday, June 18, 2020 8:21:05 PM

Dear Folks,
We are at a pregnant moment in history and need to act decisively to reverse the direction of the world, our country, the State, county and our city which we all love . To be able to act decisively we must up, speak our truth , listen for understanding , show kindness in all our actions and speech. WE must show up and park our status at the door and see everyone as worthy of respect and consideration as we reason together to find the common good for all people and all of creation.
1) Listen to the people (all the stakeholders For understanding not for agreement.
2) Determine the values we all agree to uphold in our decision making. (agree on them and post them up at the meeting to remind folks that any decision we propose must be consistent with these agreed upon values.
3)Identify policies we all agree on (post)
4) Identify the issues that we do not agree on and prioritize those that must be addressed first before other issues can be addressed (the vital few)
5) Propose and do destructive testing of each proposal to see what proposals are solid and can withstand the evaluation as they are looked at from the perspective of the agreed upon Values #2 above
6)Charter a sub group to work on and refine any proposal that passes the test (#2 Above)
7) Have the subgroup meet and bring back there refined proposal to the large group for discussion , revision, and approval or rework.
8) attempt to make all decisions on these proposals by Consensus (Answering Yes these 4 Questions :1) Have I been listened to and understood (not necessarily agreed with but understood, this assumes each person must speak there truth) 2) Have I listened to and understood others ? (again not necessarily agreed with them) 3) Might I be wrong (I don't think I am wrong but might I be wrong?) 4) will I support the decision of the group? Note: Consensus is not 100% agreement! It is 100% support of the decision made by the group. Any decision that requires high levels of commitment and coordination is a worth candidate for this process. IF not decide by majority vote, or collaboration, or if routine or an emergency by the leader (Mayor, County commissioners)

These are very difficult times and are worth our best efforts, Best wishes for delivering the decisions we are counting on to implement the path forward. IF it were easy it would already have been done. Now is the time , Your best efforts are called for now.
Thanks you ,
Steve McArthur

PS
I believe in the vision to be 100% renewable , Zero waste, socially just to all in access to healthcare, adequate housing ,good education, food security, job opportunity, safety in our homes and in our neighborhoods, and cities. Transparency in our

decisions, a commitment to serving all the people equally and fairly. WE are truly all in this together and none of us will be truly free until all of us are free (freedom of opportunity,and freedom from prejudice and bias)

Note: Do not partner with any organization that can not commit to the values (#2) you agree to or you will be played and a win /lose vs. win/ win solution will be the likely outcome!.
EG. If you believe Climate Change is real and is a serious threat then do not partner with an organization that does not accept this as fact or you will waste time and money seeking agreements that will not be possible. (Begin with the End in Mind!)